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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

(Mark One)

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2016

OR

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

Commission file number 1-33447

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

AECOM RETIREMENT & SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address to its principal executive office:

AECOM
1999 Avenue of the Stars, Suite 2600
Los Angeles, California 90067

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AECOM Retirement & Savings Plan

Financial Statements as of
December 31, 2016 and 2015
and for the Year Ended December 31, 2016,
Supplemental Schedules as of December 31, 2016 and
Report of Independent Registered Public Accounting Firm

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AECOM RETIREMENT & SAVINGS PLAN

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Report of Independent Registered Public Accounting Firm

To the Americas Benefits Administration Committee
AECOM Retirement & Savings Plan

We have audited the accompanying statements of net assets available for benefits of the AECOM Retirement & Savings Plan (the Plan) as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2016 and 2015, and the changes in net assets available for benefits for the year ended December 31, 2016, in conformity with accounting principles generally accepted in the United States of America.

The supplemental information in the accompanying Schedule of Delinquent Participant Contributions for the year ended December 31, 2016 and Schedule of Assets (Held at End of Year) as of December 31, 2016, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedules, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedules is fairly stated in all material respects in relation to the financial statements as a whole.

Los Angeles, California
June 27, 2017

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AECOM RETIREMENT & SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2016 AND 2015

	2016	2015
	(expressed in thousands)	
ASSETS:		
Investments—at fair value (Notes B and C)	$ 1,272,033	$ 1,780,182
Plan investments in AECOM DC Retirement Plans (Note B):		
Vanguard Master Trust (Note D)	2,292,019	—
SMA Master Trust (Note E)	663,989	—
Stable Value Master Trust (Note F)	444,824	—
Total investments	4,672,865	1,780,182
Cash	—	54,154
Receivables:		
Notes receivable from participants (Notes A and B)	46,602	14,673
Participant contributions	5,891	3,041
Employer contributions	64,036	1,663
Accrued income	196	575
Other	237	51
Total receivables	116,962	20,003
Total assets	4,789,827	1,854,339
LIABILITIES:		
Accrued expenses	998	535
Total liabilities	998	535
Net Assets Available for Benefits	$ 4,788,829	$ 1,853,804

See notes to financial statements.

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AECOM RETIREMENT & SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2016

		2016 (expressed in thousands)
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
INVESTMENT INCOME		
Net appreciation in fair value of investments	$	83,210
Interest and dividends		41,038
Plan interest in the investment income of the AECOM DC Retirement Plans:		
Vanguard Master Trust (Note D)		166,258
SMA Master Trust (Note E)		46,538
Stable Value Master Trust (Note F)		5,985
Net investment income		343,029
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS		1,332
CONTRIBUTIONS:		
Participants		171,450
Employer		63,731
Total contributions		235,181
Total additions		579,542
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants (Note H)		(305,710)
Administrative expenses (Note I)		(2,288)
Total deductions		(307,998)
NET INCREASE		271,544
Net assets transferred in from affiliated plans (Note A)		2,663,481
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year		1,853,804
End of year	$	4,788,829

See notes to financial statements.

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AECOM RETIREMENT & SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

A. DESCRIPTION OF THE PLAN

The following brief description of the AECOM Retirement & Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document and the Summary Plan Description for more complete information.

General — The Plan is a defined contribution plan that was established to provide benefits to eligible employees of AECOM (“AECOM” or the “Company”) and various subsidiaries meeting certain employment requirements. The Plan is administered by the Americas Benefits Administration Committee as authorized by AECOM. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

The Plan is intended to qualify as a defined contribution plan (and an eligible individual account plan, as defined in Section 407(d)(3) of ERISA) which is qualified and exempt from taxation under Section 401(a) and 501(a) of the Internal Revenue Code (the “Code”) and is intended to qualify as a profit sharing plan which may invest in shares of stock of the Company which meet the requirements for “qualifying employer securities” under Section 407(d)(5) of ERISA. Assets of the Plan are held by Bank of America, N.A., the trustee and record keeper (the “Trustee”), except for certain investments. Assets in the separately managed accounts are held by Northern Trust Corporation; the Vanguard investment funds are held by The Vanguard Group; and the stable value fund is held at Fidelity Management Trust Company on behalf of the Trustee.

Each participant is entitled to exercise voting rights attributable to the Company shares allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. The Trustee votes for shares for which instructions have not been given by a participant in accordance with the Trust agreement.

Eligibility — Employees become eligible to participate in the Plan on their date of hire, or as soon as administratively feasible thereafter ("eligible employees," as defined in the Plan document). If the employee decides not to participate when they are first eligible, they may begin participating anytime, provided they are an eligible employee of the Company on that date.

Participant Contributions — Participants may voluntarily make pre-tax, Roth 401(k) and/or after-tax contributions in any combination. Beginning January 1, 2016, contributions could be made in whole percentage increments up to 75 percent of eligible compensation, as defined in the Plan document, limited to $18,000 for 2016. Participants who are 50 years of age and over may voluntarily make additional contributions up to $6,000 in 2016, which are counted as part of the 75 percent limitation. Participants also may contribute amounts representing rollovers from other qualified plans. If participants are highly-compensated employees, the maximum contribution percentage may be subject to further limitation.

The Plan provides for an automatic enrollment feature for employees. A participant's contribution under the automatic enrollment feature will be one percent pre-tax until either a participant elects to discontinue or change his or her election.

Participant Accounts — Each participant's account is credited with the participant's contributions and rollovers, Company contributions, and allocations of Plan investment earnings or losses. Allocations are based on participant earnings or account balances, as defined by the Plan document. Certain administration fees are paid from the participant's account. The benefit to which a participant is entitled is the benefit that may be provided from the participant's vested account.

Employer Contributions — The participants' pre-tax, Roth 401(k), and after-tax contributions made to the Plan are matched 50% by the Company up to 6% of eligible compensation. The Company's match is allocated 50% to the participant's selected investment allocations and 50% to AECOM common stock. Participants can transfer their account balance in AECOM common stock to other investment options and make withdrawals, subject to certain Plan and legal restrictions. Beginning January 1, 2016, the Company's match changed to an annual match from a per pay period match. In order to receive the annual match, participants must generally be employed on the last day of the Plan year.

Vesting — Participants' contributions and rollovers, and the earnings thereon, are at all times vested in such participants' accounts. Vesting in the Company contributions is based on years of service. Beginning January 1, 2016, a participant vests in the Company contributions over a three year period (33 percent after one year of service and 67 percent after two years of service). Amounts contributed for years prior to 2016 vest in accordance with a prior vesting schedule. Participants become fully vested upon attaining age 65, becoming disabled or deceased while employed at the Company, or upon termination of the Plan. Vesting of Company contributions and earnings thereon are based on years of continuous service. The portion of a participant's account balance that is not vested upon termination of employment is forfeited at the time the participant receives a distribution

or as of the end of the Plan year in which the participant incurs five consecutive one-year breaks in service, as defined in the Plan document, whichever occurs first. These unvested forfeited Company contributions are accumulated in the forfeiture account and are available to reduce subsequent Company contributions or pay Plan expenses. The balance in the forfeiture account was $2.3 million and $3.6 million at December 31, 2016 and 2015, respectively. Forfeitures of $2.2 million were used to reduce the Company's contributions for the year ended December 31, 2016 and the amount used to reduce Plan expenses was not significant.

Investment Options — Upon enrollment in the Plan, a participant is allowed to direct the investment of his or her account into a variety of diversified investment funds allowed by the Plan. If a participant is automatically enrolled in the Plan and has not selected an investment to invest his or her contributions to the Plan, those contributions are invested in a target date fund, as determined by the Company. Participants may change their selection of investments at any time.

One of the investment options offered under the Plan consists of common shares of AECOM, which, as of July 1, 2016, was converted to an employee stock ownership plan as defined in Section 4975(e)(7) of the Code within the Plan.

Notes Receivable from Participants — Active participants may obtain loans from their vested account balances provided they meet the Plan's eligibility requirements. The minimum loan amount permitted is $1,000; the maximum is the lesser of $50,000 or 50% of the participant's vested account balance. The interest rates are no less than 1% over the prime rate as published in *The Wall Street Journal*, in effect on the first business day of each month in which the loan application is made. Notes receivable from participants bear interest at rates that range from 4.25% to 9.50% at December 31, 2016 and 2015. The repayment period of such loans cannot exceed five years, unless the proceeds are used to buy the participant's principal residence, in which case longer terms, up to 20 years, are allowed. These loans are secured by a promissory note from the participant and his or her vested interest in the Plan.

Distributions — Generally, distributions are made upon a participant's election after a participant terminates employment, becomes disabled, dies, or turns age 59-1/2 (in the event of death, payment shall be made to his or her beneficiary or, if none, to his or her legal representatives). A partial or complete distribution may be made in a single lump-sum in the form of cash or in-kind distribution (in case of Company shares). Distributions may also be made in monthly, quarterly, semi-annual, or annual installments, or in a direct rollover distribution. Distribution options for members of certain acquired companies, provided in previously merged plans, were grandfathered in as a protected benefit. Certified hardship withdrawals are permitted on vested amounts for certain substantiated financial reasons. If the participant takes a hardship withdrawal, the participant will be suspended from making further contributions to the Plan for a six-month period.

Transfers in from Affiliated Plans — On July 1, 2016, net assets of approximately $2.7 billion, which consisted of $2.6 billion in investments and $37.0 million in notes receivable from participants, were transferred into the Plan from three affiliated plans of the Company.

B. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition — Investments held by the Plan are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The cost of investments sold or distributed is determined on the basis of average cost for each participant. Purchases and sales of securities are reflected on the trade date. Transactions pending clearing with brokers not settled at year-end are recorded as other receivables or payables on the Statements of Net Assets Available for Benefits. Dividends are recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants — Notes receivable from participants are measured at their principal balance plus any accrued interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are

expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2016 or 2015. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits — Benefits are recorded when paid by the Plan.

Administrative Expenses — The Plan incurs monthly recordkeeping and administrative expenses. Specific participant transaction expenses are deducted from participant accounts directly. Plan expenses that cannot be directly charged to a specific participant transaction may be paid, in whole or in part, from revenue sharing payments that the Plan receives from certain participating funds. For the year ended December 31, 2016, the Plan incurred $2.3 million of recordkeeping and administrative expenses.

Fair Value Measurements — The Plan's investments, which are stated at fair value are disclosed in accordance with the established framework and disclosure requirements described in the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") No. 820-10, "*Fair Value Measurements and Disclosures*" (ASC 820-10), which defines fair value, establishes a framework for measuring fair value under current accounting pronouncements that require or permit fair value measurement and enhances disclosures about fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction which requires an entity to maximize the use of observable inputs when measuring fair value.

The standard describes three levels of inputs that may be used to measure fair value:

Level 1 — Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 — Inputs to the valuation methodology include:

· quoted prices for similar assets or liabilities in active markets;
· quoted prices for identical or similar assets or liabilities in inactive markets;
· inputs other than quoted prices that are observable for the asset or liability;
· inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 — Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

AECOM Common Stock

AECOM common stock is valued at the closing price reported on the New York Stock Exchange ("NYSE") Composite Listing and is classified within Level 1 of the valuation hierarchy.

Mutual Funds

A mutual fund is an investment company registered under the Investment Company Act of 1940 that pools the capital of many investors and invests it in stocks, bonds, short-term money market instruments, and/or other securities. These investments are public investment vehicles valued using the Net Asset Value ("NAV") provided by the administrator of the fund. The NAV is

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based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

Collective Investment Trusts

A collective investment trust is a trust for the collective investment and reinvestment of assets contributed from employee benefit plans maintained by more than one plan. These investments are valued using the NAV provided by the administrator of the collective trust. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is used as a practical expedient to estimate fair value. The collective investment trusts are classified within Level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active.

Fixed Income Instruments

Fixed income instruments are valued based on prices received from the fund custodian. The custodian uses multiple valuation techniques to determine the valuation of fixed income instruments. In instances where there is sufficient market activity, the custodian may utilize a market-based approach through which trades or quotes from similar instruments with comparable durations, yields, and credit ratings are used to determine the valuation of these instruments. In instances where there is insufficient market activity, the custodian may utilize proprietary valuation models that maximize observable inputs. The valuation models may consider market transactions in comparable securities, the various relationships between securities, and/or market characteristics in order to estimate the relevant cash flows, which are then discounted to calculate the fair values. Fixed income instruments, which are valued based on significant observable inputs, are classified within Level 2 of the valuation hierarchy because quoted prices of identical instruments are not readily available in active markets.

Self-Directed Brokerage Accounts

Self-directed brokerage accounts are comprised of investments which are valued at the closing price reported in the active market in which the investments are traded. These investments are classified within Level 1 of the valuation hierarchy.

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions of model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. We evaluate the significance of transfers between levels based on the nature of the financial instruments' size or the transfer relative to total net assets available for benefits. For the years ended December 31, 2016 and 2015, there were no transfers between levels.

Recent Accounting Pronouncements — In May 2015, the FASB issued Accounting Standards Update ("ASU") No. 2015-07, *Disclosures for Investment in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)* ("ASU 2015-07"). ASU 2015-07 seeks to eliminate diversity in practice surrounding how investments measured at net asset value under the practical expedient with future redemption dates have been categorized in the fair value hierarchy. It is effective for annual reporting periods beginning after December 15, 2016, with early adoption permitted. Upon adoption, ASU 2015-07 is to be applied retrospectively for all periods presented. The Plan's management is currently in the process of evaluating the impact of the adoption of the new accounting guidance on its Plan financial statements.

In February 2017, the FASB issued ASU No. 2017-06, *Employee Benefit Plan Master Trust Reporting* ("ASU 2017-06"). ASU 2017-06 clarifies and updates presentation and disclosure requirements for a plan's interest in a master trust, and eliminates a redundancy relating to disclosures for plans with 401(h) accounts. ASU 2017-06 is effective for annual reporting periods beginning after December 15, 2018, with early adoption permitted. Upon adoption, ASU 2017-06 is to be applied retrospectively to all periods presented. The Plan's management is currently in the process of evaluating the impact of the adoption of ASU 2017-06 on its Plan financial statements.

C. FAIR VALUE MEASUREMENTS

Below are the Plan's investments carried at fair value on a recurring basis by the ASC 820-10 fair value hierarchy levels described in Note B.

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	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	(expressed in thousands)			
Mutual funds	$ 819,710	$ —	$ —	$ 819,710
AECOM common stock	196,215	—	—	196,215
Collective investment trusts	—	42,489	—	42,489
Self-directed brokerage accounts	213,619	—	—	213,619
Total investments	$ 1,229,544	$ 42,489	$ —	$ 1,272,033

	As of December 31, 2015			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	(expressed in thousands)			
Mutual funds	$ 749,627	$ —	$ —	$ 749,627
AECOM common stock	199,241	—	—	199,241
Collective investment trusts	—	477,673	—	477,673
Separately managed accounts	217,495	—	—	217,495
Self-directed brokerage accounts	136,146	—	—	136,146
Total investments	$ 1,302,509	$ 477,673	$ —	$ 1,780,182

Net Asset Value per Share — The following tables summarize Level 2 investments measured at fair value based on NAV per share as of December 31, 2016 and 2015, respectively.

December 31, 2016	Fair Value (in $000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
T. Rowe Price Emerging Markets (a)	$ 35,625	n/a	Daily	None	None
Principal Diversified Real Asset Fund(b)	6,864	n/a	Daily	None	None

December 31, 2015	Fair Value (in $000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
AECOM Stable Value Fund(c)	$ 149,900	n/a	Daily	None	None
Vanguard Employee Benefit Index(d)	112,111	n/a	Daily	None	None
Vanguard Target Trust Select Income(e)	9,114	n/a	Daily	None	None
Vanguard Trust Select 2010 Fund(f)	9,696	n/a	Daily	None	None
Vanguard Trust Select 2015 Fund(f)	17,008	n/a	Daily	None	None
Vanguard Trust Select 2020 Fund(f)	63,086	n/a	Daily	None	None
Vanguard Trust Select 2025 Fund(f)	7,154	n/a	Daily	None	None
Vanguard Trust Select 2030 Fund(f)	55,862	n/a	Daily	None	None
Vanguard Trust Select 2035 Fund(f)	3,751	n/a	Daily	None	None
Vanguard Trust Select 2040 Fund(f)	34,784	n/a	Daily	None	None
Vanguard Trust Select 2045 Fund(f)	2,401	n/a	Daily	None	None
Vanguard Trust Select 2050 Fund(f)	10,201	n/a	Daily	None	None
Vanguard Trust Select 2055 Fund(f)	1,873	n/a	Daily	None	None
Principal Diversified Real Asset Fund(b)	732	n/a	Daily	None	None

(a) Fund seeks to provide long-term capital appreciation through investments in stocks of companies located (or with primary operations) in emerging markets.

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(b) Fund seeks long-term total return in excess of inflation through investments primarily in assets related to real assets and real asset companies.
(c) Fund invests primarily in the Fidelity Managed Income Portfolio II, which seeks the preservation of capital and to provide a competitive level of income over time that is consistent with the preservation of capital.
(d) Fund seeks to provide long-term capital appreciation through investments in stocks of small companies.
(e) Fund seeks to provide current income and some capital appreciation through investment in five Vanguard index funds.
(f) Funds invest in a diversified portfolio which seeks to invest in assets of an appropriate risk level for average investors at various stages in their working lives.

D. INVESTMENT IN AECOM DC RETIREMENT PLANS VANGUARD MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in a custody account at The Vanguard Group and consists of an interest in an investment account of the AECOM DC Retirement Plans Vanguard Master Trust ("Vanguard Master Trust"), a master trust established by AECOM and is administered by the Trustee. The Vanguard Master Trust combines the Plan's assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of the three retirement plans are combined in the Vanguard Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to the participating plans. The net investment gain or loss of the Vanguard Master Trust investment funds is allocated by the Trustee to each participating plan based on that plan's interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments are held by the Vanguard Master Trust. The Plan's interest in the Vanguard Master Trust represents approximately 92.0% of the net assets of the Vanguard Master Trust at December 31, 2016.

The following table presents the net assets of the Vanguard Master Trust as of December 31:

	2016 (expressed in $000)
Investments at fair value	
Collective investment trusts	$ 1,609,288
Mutual funds	882,233
Net assets of Vanguard Master Trust	$ 2,491,521
Plan investment in Vanguard Master Trust	$ 2,292,019

The following table shows the changes in net assets for the Vanguard Master Trust for the year ended December 31:

	2016 (expressed in $000)
Changes in net assets:	
Net appreciation in fair value of investments	$ 215,838
Interest and dividend income	32,709
Total investment income	248,547
Net purchases (redemptions)	(69,150)
Administrative expenses	(137)
Increase in net assets	179,260
Net assets transferred in from AECOM retirement savings plans	2,312,261
Net assets:	
Beginning of year	—
End of year	$ 2,491,521

The following table sets forth by level, within the fair value hierarchy, the Vanguard Master Trust assets at fair value as of December 31, 2016:

	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	(expressed in thousands)			
Collective investment trusts	$ —	$ 1,609,288	$ —	$ 1,609,288
Mutual funds	882,233	—	—	882,233
Total assets at fair value	$ 882,233	$ 1,609,288	$ —	$ 2,491,521

Net Asset Value per Share — The following table summarizes Level 2 investments measured at fair value based on NAV per share as of December 31, 2016:

December 31, 2016	Fair Value (in $000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
Retirement date funds	$ 1,209,974	—	Daily	None	None
S&P 500 index fund	399,314	—	Daily	None	None

E. INVESTMENT IN AECOM DC RETIREMENT PLANS SMA MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in separately managed accounts ("SMA") in a custody account at Northern Trust Corporation and consists of an interest in an investment account of the AECOM DC Retirement Plans SMA Master Trust ("SMA Master Trust"), a master trust established by AECOM and is administered by the Trustee. The SMA Master Trust combines the Plan's assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of the three retirement plans are combined in the SMA Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to the participating plans. The net investment gain or loss of the SMA Master Trust investment funds are allocated by the Trustee to each participating plan based on that plan's interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments were held by the SMA Master Trust. The Plan's interest in the SMA Master Trust represents approximately 97.0% of the net assets of the SMA Master Trust at December 31, 2016.

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The following table presents the net assets of the SMA Master Trust as of December 31:

	2016 (expressed in $000)
Investments at fair value	
Stocks	$ 443,895
Government bonds	78,883
Corporate bonds	44,036
Mortgage-backed securities	86,259
Asset-backed securities	20,367
Mutual funds	6,804
Cash and cash equivalents	26,104
	706,348
Accounts receivable	
Receivable for securities sold	6,901
Accrued income	1,288
Other	677
	8,866
Accounts payable	
Due to broker for securities purchased	(29,716)
Operating payables	(804)
	(30,520)
Net assets of SMA Master Trust	$ 684,694
Plan investment in SMA Master Trust	$ 663,989

The following table shows the changes in net assets for the SMA Master Trust for the year ended December 31:

	2016 (expressed in $000)
Changes in net assets:	
Net appreciation in fair value of investments	$ 60,754
Net purchases (redemptions)	(72,628)
Administrative expenses	(18)
Decrease in net assets	(11,892)
Net assets transferred in from AECOM retirement savings plans	696,586
Net assets:	
Beginning of period	—
End of period	$ 684,694

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The following table sets forth by level, within the fair value hierarchy, the SMA Master Trust assets at fair value as of December 31, 2016:

As of December 31, 2016

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
		(expressed in thousands)		
Mutual funds	$ 6,804	$ —	$ —	$ 6,804
Fixed income instruments:				
Asset-backed securities	—	20,367	—	20,367
Mortgage-backed securities	—	86,259	—	86,259
Corporate bonds	—	44,036	—	44,036
Government bonds	—	78,883	—	78,883
Stocks	443,895	—	—	443,895
Cash and cash equivalents	26,104	—	—	26,104
Total assets at fair value	$ 476,803	$ 229,545	$ —	$ 706,348

F. INVESTMENT IN AECOM DC RETIREMENT PLANS STABLE VALUE MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in a custody account at Fidelity Management Trust Company and consists of an interest in an investment account of the AECOM DC Retirement Plans Stable Value Master Trust (“Stable Value Master Trust”), a master trust established by AECOM and is administered by the Trustee. The Stable Value Master Trust combines the Plan’s assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of the three retirement plans are combined in the Stable Value Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to the participating plans. The net investment gain or loss of the Stable Value Master Trust investment funds is allocated by the Trustee to each participating plan based on that plan’s interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments are held by the Stable Value Master Trust. The Plan’s interest in the Stable Value Master Trust represents approximately 95.7% of the net assets of the Stable Value Master Trust at December 31, 2016.

The Stable Value Master Trust in which the Plan’s investment assets are held consists of two components: the Fidelity Managed Income Portfolio II (“MIP II”) and the URS Income Fund. The MIP II is a collective investment trust which has fully benefit-responsiveness features offered under the Fidelity Group Trust for employee benefit plans. The Stable Value Master Trust holds an indirect investment in the fully benefit-responsive investment contracts within the MIP II, therefore, the investment in MIP II is reported at fair value using the NAV as a practical expedient. The URS Income Fund is a fully-benefit responsive investment contract separately-managed by Fidelity for AECOM Global II, LLC, an affiliate company of AECOM. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount received by participants if they were to initiate permitted transactions under the Plan. The investments in the URS Income Fund are presented at contract value in the net assets of Stable Value Master Trust. At December 31, 2016, the MIP II fund was 70.3% of the Stable Value Master Trust and the URS Income Fund was 29.7% of the Stable Value Master Trust.

The following table presents the net assets of the Stable Value Master Trust as of December 31:

	2016 (expressed in $000)
Investments at fair value	
Collective investment trust	$ 326,805
Investments at contract value	
Synthetic investment contracts	138,229
Net assets of Stable Value Master Trust	$ 465,034
Plan investment in Stable Value Master Trust	$ 444,824

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The following table shows the changes in net assets for the Stable Value Master Trust for the year ended December 31:

	2016 (expressed in $000)
Changes in net assets:	
Interest and dividend income	$ 8,494
Net purchases (redemptions)	(8,417)
Administrative expenses	(1,816)
Decrease in net assets	(1,739)
Net assets transferred in from AECOM retirement savings plans	466,773
Net assets:	
Beginning of period	—
End of period	$ 465,034

The following table sets forth by level, within the fair value hierarchy, the Stable Value Master Trust assets at fair value as of December 31, 2016:

	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	(expressed in thousands)			
Collective investment trust	$ —	$ 326,805	$ —	$ 326,805

Net Asset Value per Share — The following table summarizes Level 2 investments measured at fair value based on NAV per share as of December 31, 2016:

December 31, 2016	Fair Value (in $000)	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Stable value fund	$ 326,805	—	Daily	None	None

G. SYNTHETIC INVESTMENT CONTRACTS

The following information describes the URS Income Fund component of the Stable Value Master Trust. The URS Income Fund consists of synthetic investment contracts (“SICs”). A liquidity agreement (“wrapper”) is entered into for a fee with a financially responsible third party that guarantees a minimum rate of return and provides benefit responsiveness. These contracts meet the fully benefit-responsive investment contract criteria and, therefore, are reported at contract value.

There are certain events not initiated by Plan participants that limit the ability of the Stable Value Master Trust to transact with the issuer of a SIC at its contract value. Examples of such events include: the Plan’s failure to qualify under the Internal Revenue Code of 1986 as amended; full or partial termination of the Plan, involuntary termination of employment as a result of a corporate merger, divestiture, spin-off, or other significant business restructuring, which may include early retirement incentive programs or bankruptcy; changes to the administration of the Plan which decreases employee or employer contributions, the establishment of a competing plan by the Plan sponsor, the introduction of a competing investment option, or other Plan amendment that has not been approved by the contract issuers; dissemination of a participant communication that is designed to induce participants to transfer assets from this investment option; events resulting in a material and adverse financial impact on the contract issuer, including changes in the tax code, laws or regulations. The Company does not believe that the occurrence of any of the aforementioned events, which would limit the Stable Value Master Trust’s ability to transact with the issuer of a SIC at its contract value with participants, is probable.

The SICs generally impose conditions on both the Stable Value Master Trust and the issuer. If an event of default occurs and is not cured, the non-defaulting party may terminate the contract. The following may cause the Stable Value Master Trust to be in default: a breach of material obligation under the contract; a material misrepresentation; or a material amendment to the Stable

Value Master Trust agreement. The issuer may be in default if it breaches a material obligation under the investment contract; makes a material misrepresentation; has a decline in its long-term credit rating below a threshold set forth in the contract; is acquired or reorganized and the successor issuer does not satisfy the investment or credit guidelines applicable to issuers. If the Stable Value Master Trust is unable to obtain a replacement investment contract, in the event of a default of an issuer, withdrawing plans may experience losses if the value of the Stable Value Master Trust’s assets is below contract value.

The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro-rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default (other than a default occurring because of a decline in its rating), the issuer will generally be required to pay to the Stable Value Master Trust the excess, if any, of contract value over market value on the date of termination.

If a SIC terminates due to a decline in the ratings of the issuer, the issuer may be required to pay to the Stable Value Master Trust the cost of acquiring a replacement contract (i.e. replacement cost) within the meaning of the contract.

If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Stable Value Master Trust to the extent necessary for the Stable Value Master Trust to satisfy outstanding contract value withdrawal requests. Contract termination also may occur by either party upon election and notice.

H. BENEFITS PAYABLE

Net assets available for benefits at December 31, 2016 and 2015 include $2.2 million and $2.6 million, respectively, for participants who have withdrawn from the Plan and have requested distribution of benefits, but have not yet been paid.

I. RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of common stock of AECOM. At December 31, 2016 and 2015, the Plan held approximately 5.4 million and 6.6 million shares of AECOM common stock with a fair value of approximately $196 million and $199 million, respectively. During 2016, the Plan purchased approximately $20 million and sold approximately $59 million of AECOM common stock, and recorded a net appreciation of approximately $40 million, which included gains and losses on shares bought and sold, as well as held during the year. In addition, AECOM charges the Plan for certain administrative labor costs. The total cost of administrative labor charged to the Plan by AECOM during the year ended December 31, 2016 was $246,826. AECOM is the Plan sponsor as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan holds self-directed brokerage accounts and investments managed by Bank of America, N.A. and their affiliates, and these transactions qualify as party-in-interest transactions. The Plan also holds common stock in Northern Trust Corporation and investments managed by Northern Trust Corporation, and these transactions also qualify as party-in-interest transactions. The Plan holds investments managed by Fidelity and Vanguard, and these transactions qualify as party-in-interest transactions. These party-in-interest transactions qualify for prohibited transaction exemptions.

J. PLAN TERMINATION

Although it has not expressed any intent to do so, AECOM has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the Plan's termination, participants will become 100% vested in their accounts.

K. TAX STATUS

The Plan received its latest determination letter on February 2, 2016, in which the Internal Revenue Service ("IRS") indicated that the form of the Plan complies with the applicable requirements of the Internal Revenue Code. The Plan was amended since receiving the determination letter. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believe that the Plan continues to be qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not

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would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of liability (or asset) or disclosure in the financial statements.

L. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term, and that such change could materially affect participant's account balances and the amounts reported in the financial statements. The Plan's exposure to a concentration of risk is limited by the diversification of investments across various participant-directed investment options. Additionally, the investments within each participant-directed investment option are further diversified into varied financial instruments, with the exception of AECOM common stock, which is a single security.

M. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2016 and 2015 to Form 5500:

	2016	2015
	(expressed in thousands)	
Net assets available for benefits per the financial statements	$ 4,788,829	$ 1,853,804
Amounts allocated to withdrawing participants	(2,157)	(2,578)
Net assets available for benefits per Form 5500	$ 4,786,672	$ 1,851,226

The following is a reconciliation of the net increase per the financial statement for the year ended December 31, 2016 to Form 5500:

	2016
	(expressed in thousands)
Net increase per financial statements	$ 271,544
Net change in amounts allocated to withdrawing participants	421
Net increase per Form 5500	$ 271,965

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EIN#: 61-1088522 PLAN#: 055
FORM 5500, SCHEDULE H, PART IV, LINE 4a

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
DECEMBER 31, 2016

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Late Participant Loan Repayments are Included:	Contributions Not corrected	Contributions corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected under VFCP and PTE 2002-51
Yes	$ —	$ —	$ 26,141	$ —

See report of independent registered public accounting firm.

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AECOM RETIREMENT & SAVINGS PLAN

EIN#: 61-1088522 PLAN#: 055
FORM 5500, SCHEDULE H, PART IV, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2016

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	AECOM Common Stock	5,396,448 shares	**	$ 196,214,838
	Registered Investment Companies:			
	American EuroPacific Growth Fund Class R6	1,474,187 shares	**	66,397,371
	BlackRock Advisors BIF Money Fund	2,158,416 shares	**	2,158,416
	Dodge & Cox International Stock	1,849,523 shares	**	70,466,812
	Fidelity Investments Balanced Fund	6,120,957 shares	**	134,783,478
	Fidelity Investments Growth Company Fund	1,564,621 shares	**	214,008,924
	Franklin Templeton Global Total Return Fund Class R6	514,294 shares	**	6,222,955
	Morgan Stanley Global Real Estate Portfolio Fund Class IS Shares	4,829,176 shares	**	51,961,930
	Oakmark Fund Class I	3,776,350 shares	**	273,709,860
				819,709,746
	Common/Collective Investment Trust Funds:			
	T. Rowe Price Emerging Markets	92,784 shares	**	35,625,224
	Principal Diversified Real Asset	700,383 shares	**	6,863,750
				42,488,974
	Assets in Bank of America, N.A. Self-Directed Brokerage Accounts	Various investments, including registered investment companies, common stocks, ETFs and money market funds	**	213,619,244
*	Notes receivable from participants	Interest rates ranging from 4.25% to 9.50%; Maturities ranging from 2017 to 2036	**	46,602,424
	Total investments			$ 1,318,635,226

* Party-in-interest
** Cost information not required for participant directed investments

See report of independent registered public accounting firm.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

AECOM RETIREMENT & SAVINGS PLAN

Dated: June 27, 2017	By:	/s/ Bernie Knobbe Bernie Knobbe, Chairman Americas Benefits Administration Committee AECOM

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Exhibit Index

Exhibit No.	Description
23.1	Consent of Vasquez & Company LLP

Exhibit 23.1

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-142070 and No. 333-208964) of our report dated June 27, 2017, relating to our audit of the financial statements and supplemental schedules of AECOM Retirement & Savings Plan, which appears in this Annual Report on Form 11-K of AECOM Retirement & Savings Plan for the year ended December 31, 2016.

/s/ Vasquez & Company LLP

Los Angeles, California
June 27, 2017