**STOCK UNIT**

- **Title of Security**: Common Stock
- **Transaction Date**: 12/15/2020
- **Amount of Securities Beneficially Owned Following Report**: 1,077,2739
- **Nature of Indirect Beneficial Ownership**: I

**DERIVATIVE SECURITIES**

- **Title of Derivative Security**: Restricted Stock Unit
- **Transaction Date**: 12/15/2020
- **Date Exercisable**: 12/15/2020
- **Expiration Date**: (1)
- **Number of Shares**: 21,663
- **Price of Derivative Security**: 21,663
- **Number of Derivative Securities Beneficially Owned Following Report**: (1)
- **Nature of Indirect Beneficial Ownership**: D

**Explanation of Responses:**

1. Each restricted stock unit represented a contingent right to receive, upon vesting, one share of the Issuer's common stock. The restricted stock units were granted on December 15, 2017. On December 15, 2020, the restricted stock units vested and were settled for an equal number of shares of the Issuer's common stock less any applicable tax withholding.

2. Represents shares of common stock withheld by the Issuer to satisfy certain tax withholding obligations in connection with the vesting of the restricted stock units.

**Signature of Reporting Person**

/s/ Peter Bartolino, Attorney-in-Fact for Troy Rudd

12/17/2020