FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OIVID AFFROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* Gan David Y.						2. Issuer Name and Ticker or Trading Symbol <u>AECOM</u> [ACM]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
Gui Buvia 1.													_		give title	е		r (specify	
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 12/15/2023								below)			belov	<i>'</i>	
C/O AE	COM		12/12/23									CHIEF LEGAL OFFICER							
13355 NOEL RD, SUITE 400						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)					-									X Form f	iled by O	ne Rep	orting Pe	rson	
DALLA	S T	X	75240			Form filed by More than One Reporting Person												porting	
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication														
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - N	on-Deri	vative	Sec	urit	ies Ac	quirec	d, Di	sposed o	of, or Be	neficial	ly Owne	d				
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)					Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 au				(Instr. 4)	
Common	Stock			12/15/2023		3		M ⁽¹⁾		9,190	A	\$0 (1)	34,468		D				
Common Stock ⁽²⁾					12/15/2023				A		6,069	A	\$0	40,5	40,537		D		
Common Stock 12/1					12/15/2023						23,463	A	\$ <mark>0</mark>	64,0	64,000		D		
Common Stock				12/15/2023					F ⁽⁴⁾		16,866	D	\$92.28	47,1	47,134		D		
Common Stock														46	0		I	by Merrill Lynch under AECOM Retirement & Savings Plan (RSP)	
		T	able II								posed of			Owned		•	'		
	1.	1	I	· · · ·		calls	Ť				converti	1		1	I		l	1	
1. Title of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)			on Date,	Date, Transacti Code (Ins		tion of		6. Date Exercis Expiration Date (Month/Day/Yea		ite	7. Title and Amount of Securities Underlyins Derivative (Instr. 3 ar	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownersi Form: Direct (I or Indire (I) (Instr.	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	12/15/2023			M	9,190		(1)		(1)	Common Stock	9,190	(1) 0)	D			

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive, upon vesting, one share of the Issuer's common stock. These restricted stock units were granted on December 15, 2020, and vested in full on December 15, 2023.
- 2. Represents annual grant of restricted stock units. Each restricted stock unit represents a contingent right to receive, upon vesting, one share of the Issuer's common stock in accordance with the Issuer's 2020 Stock Incentive Plan. The restricted stock units vest in full on December 15, 2026, subject to continued service through the vesting date.
- 3. Represents shares acquired pursuant to AECOM's Performance Earnings Program under the 2020 Stock Incentive Plan.
- 4. Represents shares of common stock withheld by the Issuer to satisfy certain tax withholding obligations in connection with the vesting of the restricted stock units and shares acquired under the Performance Earnings Program.

Matt Benson, Attorney-in-Fact 12/18/2023 for David Gan

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.