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### AECOM reports fourth-quarter, full-year fiscal year 2014 results

### **Quarter and Full-Year Highlights**

- Wins of \$4.2 billion in the quarter; backlog of \$25.1 billion, including \$3 billion acquired from Hunt Construction Group.
- Free cash flow of \$162 million; \$298 million for full-year fiscal 2014.
- Quarterly EPS of \$0.79; full-year EPS of \$2.53, excluding acquisition and integration expenses.
- Company targets fiscal year 2015 adjusted EPS of \$2.75 to \$3.35, including 50 weeks of URS contribution.
- Company completed acquisition of URS Corporation on Oct. 17, 2014, as previously announced.

**LOS ANGELES (Nov. 11, 2014)** — AECOM Technology Corporation (NYSE: ACM), the world's #1-ranked engineering design firm, reported fourth-quarter revenue of \$2.6 billion and net service revenue<sup>1</sup>, of \$1.3 billion. Operating income equaled \$103 million, net income<sup>2</sup> was \$64 million, and diluted earnings per share<sup>2</sup> equaled \$0.64. After adjusting for acquisition and integration expenses, diluted earnings per share<sup>3</sup> were \$0.79 for the quarter and \$2.53 for the fiscal year.

	Fo	ourth Quarte	er			
(\$ in millions, except EPS)	Q4 FY13	Q4 FY14	YOY % Change	FY13	FY14	YOY % Change
Gross Revenue	\$2,079	\$2,563	23	\$8,153	\$8,357	3
Net Service Revenue <sup>1</sup>	1,244	1,319	6	4,977	4,856	(2)
Operating Income	123	103	(17)	377	353	(6)
Net Income <sup>2</sup>	77	64	(16)	239	230	(4)
EPS <sup>2</sup>	0.77	0.64	(17)	2.35	2.33	(1)
EPS (exc. acquisition/integration expenses) <sup>3</sup>	0.77	0.79	3	2.35	2.53	8
Operating Cash Flow	160	175	9	409	361	(12)
Free Cash Flow <sup>5</sup>	145	162	11	356	298	(17)

Note: All comparisons are year over year unless otherwise noted.

"AECOM delivered strong new wins of \$4.2 billion in the quarter, and ended the year with total backlog of \$25.1 billion, including \$3 billion from the addition of Hunt Construction Group," said Michael S. Burke, AECOM's chief executive officer. "Our construction services business benefited from continued private sector spending growth and strong execution, while strength in our international design business and improved MSS profitability underscored our leading position in the markets we serve."

Burke added, "With the URS transaction closed, AECOM is focused on integrating two world-class organizations and executing on our strategy to become the premier fully integrated infrastructure firm."

"We are pleased to report another strong quarter and fiscal year of free cash flow," added President and Chief Financial Officer Stephen M. Kadenacy. "We have already begun integrating the two companies and are focused on delivering our targeted synergies."



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### **New Wins and Backlog**

New wins in the quarter of \$4.2 billion were driven by strength in the company's construction services business, which continues to benefit from strong spending growth in AECOM's core metropolitan markets. Hunt Construction Group, which AECOM acquired during the fourth quarter, contributed \$3 billion of acquired backlog. The company's book-to-burn ratio was 1.6x for the quarter, with total backlog at Sept. 30, 2014, of \$25.1 billion, representing 52 percent total growth and 33 percent organic growth. These results demonstrate the underlying competitive strength of AECOM's diversified capabilities as clients increasingly seek to partner with contractors that offer integrated services with global execution capabilities.

### **Business Segments**

In addition to providing consolidated financial results, AECOM reports separate financial information for its two segments: Professional Technical Services (PTS) and Management Support Services (MSS).

### Professional Technical Services

The PTS segment delivers planning, consulting, architecture and engineering design, as well as program and construction management services to institutional, commercial and public sector clients worldwide.

Revenue of \$2.4 billion in the quarter increased 27 percent, and net service revenue (NSR) grew 10 percent to \$1.2 billion. Growth in construction services and continued strength in Europe, the Middle East, Africa, and Asia helped offset a lower-than-anticipated contribution from the company's design business in the Americas. For the fiscal fourth quarter and the full year, operating income was \$125 million and \$407 million, respectively.

### Management Support Services

The MSS segment provides program and facilities management and maintenance, training, logistics, consulting, technical assistance and systems integration services, primarily for agencies of the U.S. government.

Revenue declined 9 percent in the quarter to \$201 million, and net service revenue declined 27 percent to \$98 million. For the fiscal fourth quarter and the full year, operating income increased \$3 million and \$9 million, respectively. MSS's diversification strategy has allowed for margin improvement despite the decline in revenue.

### Tax Rate

Inclusive of the non-controlling interest deduction and excluding acquisition and integration expenses incurred during the fourth quarter, the tax rate was 30.1 percent, with a full-year rate of 26.4 percent. Inclusive of the impact of acquisition and integration expenses, the company's tax rate for the fourth quarter and full year was 31.7 percent and 26.3 percent, respectively.



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### **Cash Flow**

Cash flow from operations for the quarter was \$175 million and \$361 million for the full year. Free cash flow, which includes capital expenditures of \$13 million in the quarter and \$63 million for the full year, was \$162 million and \$298 million, respectively.

### **Balance Sheet**

As of Sept. 30, 2014, AECOM had \$574 million of total cash and cash equivalents, \$1.0 billion of debt and \$1.05 billion in committed bank facilities with \$1.04 billion in unused capacity.

### Fiscal 2015 Outlook

AECOM is targeting adjusted EPS<sup>4</sup> for fiscal year 2015 of \$2.75 to \$3.35. The mid-point of the guidance range assumes approximately \$110 million of realized synergies from the acquisition of URS.

In addition, the company expects full-year interest expense of approximately \$225 million, a tax rate of 32 percent, excluding acquisition and integration expenses and the amortization of intangibles assets, and a full-year share count of 155 million shares.

Adjusted EPS guidance excludes the amortization of intangible assets and acquisition and integration expenses. In total, these items are expected to result in a pre-tax expense of approximately \$540 million.

AECOM is hosting a conference call today at 12 p.m. EST, during which management will make a brief presentation focusing on the company's results, strategies and operating trends. Interested parties can listen to the conference call and view accompanying slides via webcast at <a href="https://www.aecom.com">www.aecom.com</a>. The webcast will be available for replay following the call.

<sup>1</sup>AECOM's revenue includes a significant amount of pass-through costs and, therefore, the company believes that revenue, net of other direct costs (net service revenue, or NSR), which is a non-GAAP measure, also provides a meaningful perspective on its business results. See the accompanying reconciliation of revenue, net of other direct costs, to revenue, the closest comparable GAAP measure.

<sup>&</sup>lt;sup>2</sup>Defined as attributable to AECOM.

<sup>&</sup>lt;sup>3</sup>Defined as attributable to AECOM, excluding acquisition and integration expenses.

<sup>&</sup>lt;sup>4</sup>Defined as attributable to AECOM, excluding intangible amortization, and acquisition and integration expenses.

<sup>&</sup>lt;sup>5</sup>Free cash flow is defined as cash flow from operations less capital expenditures and is a non-GAAP measure. See the accompanying reconciliation of free cash flow from operations, to cash flow from operations, the closest comparable GAAP measure.

<sup>&</sup>lt;sup>6</sup>Book-to-burn ratio is defined as the amount of gross revenue wins divided by gross revenue recognized during the period.

### A=COM

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### About AECOM

With nearly 100,000 employees — including architects, engineers, designers, planners, scientists and management and construction services professionals — serving clients in more than 150 countries around the world following the acquisition of URS, AECOM is a premier, fully integrated infrastructure and support services firm. AECOM is ranked as the #1 engineering design firm by revenue in *Engineering News-Record* magazine's annual industry rankings. The company is a leader in all of the key markets that it serves, including transportation, facilities, environmental, energy, oil and gas, water, high-rise buildings and government. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering solutions that create, enhance and sustain the world's built, natural and social environments. A *Fortune 500* company, AECOM companies, including URS Corporation and Hunt Construction Group, had revenue of approximately \$19.5 billion during the 12 months ended Sept. 30, 2014. More information on AECOM and its services can be found at <a href="https://www.aecom.com">www.aecom.com</a>.

Forward-Looking Statements: All statements in this press release other than statements of historical fact are "forward looking statements" for purposes of federal and state securities laws, including any projections of earnings, revenue, profit margins, cash flows, share count or other financial items; any statements of the plans, strategies and objectives for future operations; and any statements regarding future economic conditions or performance. Although we believe that the expectations reflected in our forward looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward looking statements.

Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in forward-looking statements include: uncertainties related to global economic conditions and funding, audits, modifications and termination of long-term government contracts; losses under fixed-price contracts; limited control over operations run through our joint venture entities; misconduct by our employees or consultants or our failure to comply with laws or regulations; failure to successfully execute our merger and acquisition strategy; the failure to retain and recruit key technical and management personnel; and unexpected adjustments and cancellations related to our backlog. Additional factors that could cause actual results to differ materially from our forward looking statements are set forth in our reports filed with the Securities and Exchange Commission. We do not intend, and undertake no obligation, to update any forward looking statement.

This press release contains financial information calculated other than in accordance with U.S. generally accepted accounting principles ("GAAP"). In particular, the company believes that non-GAAP financial measures such as revenue, net of other direct costs, and free cash flow also provide a meaningful perspective on its business results as the company utilizes this information to evaluate and manage the business. This non-GAAP disclosure has limitations as an analytical tool, should not be viewed as a substitute for financial information determined in accordance with GAAP, and should not be considered in isolation or as a substitute for analysis of the company's results as reported under GAAP, nor is it necessarily comparable to non-GAAP performance measures that may be presented by other companies.

## **AECOM**

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# AECOM Technology Corporation Consolidated Statement of Income (in thousands, except per share data)

		Three	Мо	nths Ended						
	Se	eptember 30, 2013	Se	eptember 30, 2014	% Change	S	eptember 30, 2013	Se	eptember 30, 2014	% Change
Revenue Other direct costs	\$	2,079,087 834,968	\$	2,562,529 1,243,294	23.3% 48.9%	\$	8,153,495 3,176,520	\$	8,356,783 3,501,156	2.5% 10.2%
Revenue, net of other direct costs (non-GAAP) Cost of revenue, net of other direct costs Gross profit	_	1,244,119 1,103,906 140,213		1,319,235 1,190,204 129.031	6.0% 7.8% (8.0%)		4,976,975 4,526,987 449,988		4,855,627 4,452,451 403.176	(2.4%) (1.6%) (10.4%)
Equity in earnings of joint ventures		6,464		8,509	31.6%		24,319		57,924	138.2%
General and administrative expenses Acquisition and integration expenses		(23,953)		(15,547) (19,473)	(35.1%)		(97,318)		(80,908) (27,310)	(16.9%) 0.0%
Income from operations  Other income		122,724 1,480		102,520 1,892	(16.5%) 27.8%		376,989 3,522		352,882 2,748	(6.4%)
Interest expense Income before income tax expense		(10,242) 113,962		(10,120) 94,292	(1.2%) (17.3%)		(44,737) 335,774	_	(40,842) 314,788	(8.7%) (6.3%)
Income tax expense		35,735		29,657	(17.0%)		92,578		82,024	(11.4%)
Net income		78,227		64,635	(17.4%)		243,196		232,764	(4.3%)
Noncontrolling interest in income of consolidated subsidiaries, net of tax		(1,659)		(609)	(63.3%)		(3,953)		(2,910)	(26.4%)
Net income attributable to AECOM	\$	76,568	\$	64,026	(16.4%)	\$	239,243	\$	229,854	(3.9%)
Net income attributable to AECOM per share: Basic Diluted	\$	0.78	\$	0.65 0.64	(16.7%) (16.9%)	\$	2.38 2.35	\$ \$	2.36 2.33	(0.8%) (0.9%)
Weighted average shares outstanding: Basic Diluted		98,028 99,652		98,107 99,743	0.1% 0.1%		100,618 101,942		97,226 98,657	(3.4%) (3.2%)



Balance Sheet Information:

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# AECOM Technology Corporation Balance Sheet and Cash Flow Information

(in thousands)

September 30, 2013

September 30, 2014

	\$	600	677		\$	574	,188
		2,342	262			2,654	,976
		1,078	053			978	,344
		477	376			404	,156
		1,173	325			1,003	,978
		5,665	623			6,121	,777
		2,021	443			2,188	,817
	Three Mon	iths E	nded		Twelve Mo	nths E	Ended
Sept	tember 30,	Sep	tember 30,	Sep	tember 30,	Sep	tember 30,
	2013		2014		2013		2014
\$	160,147	\$	174,916	\$	408,598	\$	360,625
\$	160,147 (15,050)	\$	174,916 (13,274)	\$	408,598 (52,117)	\$	360,625 (62,852)
	Sep	Three Mon September 30,	2,342, 1,078, 477, 1,173, 5,665, 2,021, Three Months E September 30, Sep	2,342,262 1,078,053 477,376 1,173,325 5,665,623 2,021,443 Three Months Ended September 30, September 30,	2,342,262 1,078,053 477,376 1,173,325 5,665,623 2,021,443 Three Months Ended September 30, September 30, Sep	2,342,262 1,078,053 477,376 1,173,325 5,665,623 2,021,443 Three Months Ended Twelve Months Ended September 30, September 30,	2,342,262       2,654         1,078,053       978         477,376       404         1,173,325       1,003         5,665,623       6,121         2,021,443       2,188    Three Months Ended September 30, September 30

## **AECOM**

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### AECOM Technology Corporation Reportable Segments (in thousands)

	Professional Technical Services		;	nagement Support Services	C	Corporate		Total
Three Months Ended September 30, 2014								
Revenue	\$	2,361,534	\$	200,995	\$	-	\$	2,562,529
Other direct costs		1,140,575		102,719				1,243,294
Revenue, net of other direct costs (non-GAAP)		1,220,959		98,276		=		1,319,235
Cost of revenue, net of other direct costs		1,100,501		89,703				1,190,204
Gross profit		120,458		8,573		-		129,031
Equity in earnings of joint ventures		4,917		3,592		-		8,509
General and administrative expenses		=		-		(15,547)		(15,547)
Acquisition and integration expenses		=		<u>-</u>		(19,473)		(19,473)
Income (loss) from operations	\$	125,375	\$	12,165	\$	(35,020)	\$	102,520
Gross profit as a % of revenue		5.1%		4.3%		-		5.0%
Gross profit as a % of revenue, net of other direct costs (non-GAAP)		9.9%		8.7%		-		9.8%
Three Months Ended September 30, 2013								
Revenue	\$	1,858,660	\$	220,427	\$	_	\$	2,079,087
Other direct costs		748,363	·	86,605	·	-		834,968
Revenue, net of other direct costs (non-GAAP)		1,110,297		133,822		_		1,244,119
Cost of revenue, net of other direct costs		974,677		129,229		-		1,103,906
Gross profit		135,620		4,593				140,213
Equity in earnings of joint ventures		2,051		4,413		-		6,464
General and administrative expenses		-		-		(23,953)		(23,953)
Income (loss) from operations	\$	137,671	\$	9,006	\$	(23,953)	\$	122,724
Gross profit as a % of revenue		7.3%		2.1%		-		6.7%
Gross profit as a % of revenue, net of other direct costs (non-GAAP)		12.2%		3.4%		-		11.3%



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### AECOM Technology Corporation Reportable Segments

(in thousands)

		rofessional Technical Services	M	lanagement Support Services		Corporate		Total
Twelve Months Ended Sept. 30, 2014	•	7 000 004	•	740.000	•		•	0.050.700
Revenue	\$	7,609,921	\$	746,862	\$	-	\$	8,356,783
Other direct costs		3,147,222		353,934		<del>-</del>		3,501,156
Revenue, net of other direct costs (non-GAAP)		4,462,699		392,928		-		4,855,627
Cost of revenue, net of other direct costs		4,097,497		354,954		<del>-</del>		4,452,451
Gross profit		365,202		37,974		-		403,176
Equity in earnings of joint ventures		41,405		16,519		- (00.000)		57,924
General and administrative expenses		-		-		(80,908)		(80,908)
Acquisition and integration expenses		400.007				(27,310)		(27,310)
Income (loss) from operations	\$	406,607	\$	54,493	\$	(108,218)	\$	352,882
Gross profit as a % of revenue		4.8%		5.1%		-		4.8%
Gross profit as a % of revenue, net of other direct costs (non-GAAP)		8.2%		9.7%		-		8.3%
Contracted backlog	\$	10,740,108	\$	608,895	\$	-	\$	11,349,003
Awarded backlog		12,391,080		1,343,071		<u> </u>		13,734,151
Total backlog	\$	23,131,188	\$	1,951,966	\$	-	\$	25,083,154
Twelve Months Ended Sept. 30, 2013								
Revenue	\$	7,242,859	\$	910,636	\$	-	\$	8,153,495
Other direct costs		2,826,452		350,068		<u>-</u> _		3,176,520
Revenue, net of other direct costs (non-GAAP)		4,416,407		560,568		-		4,976,975
Cost of revenue, net of other direct costs		3,999,523		527,464				4,526,987
Gross profit		416,884		33,104		-		449,988
Equity in earnings of joint ventures		12,356		11,963		-		24,319
General and administrative expenses		<u> </u>				(97,318)		(97,318)
Income (loss) from operations	\$	429,240	\$	45,067	\$	(97,318)	\$	376,989
Gross profit as a % of revenue		5.8%		3.6%		-		5.5%
Gross profit as a % of revenue, net of other direct costs (non-GAAP)		9.4%		5.9%		-		9.0%
Contracted backlog	\$	8,378,426	\$	374,871	\$	-	\$	8,753,297
Awarded backlog		6,886,068		914,011				7,800,079
Total backlog	\$	15,264,494	\$	1,288,882	\$		\$	16,553,376



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# **AECOM Technology Corporation Regulation G Information**

(in millions)

### Reconciliation of Revenue to Revenue, Net of Other Direct Costs

		Three Months Ended						Twelve Months Ended						
	Se	p 30, 2013	Jun 30, 2014 Sep		p 30, 2014	Se	p 30, 2013	Se	p 30, 2014					
<u>Consolidated</u>	<u></u>		·											
Revenue	\$	2,079.1	\$	1,968.2	\$	2,562.5	\$	8,153.5	\$	8,356.8				
Less: Other direct costs		835.0		763.5		1,243.3		3,176.5		3,501.2				
Revenue, net of other direct costs	\$	1,244.1	\$	1,204.7	\$	1,319.2	\$	4,977.0	\$	4,855.6				
PTS Segment														
Revenue	\$	1,858.7	\$	1,794.6	\$	2,361.5	\$	7,242.9	\$	7,609.9				
Less: Other direct costs		748.4		682.6		1,140.5		2,826.5		3,147.2				
Revenue, net of other direct costs	\$	1,110.3	\$	1,112.0	\$	1,221.0	\$	4,416.4	\$	4,462.7				
MSS Segment														
Revenue	\$	220.4	\$	173.6	\$	201.0	\$	910.6	\$	746.9				
Less: Other direct costs		86.6		80.9		102.8		350.0		354.0				
Revenue, net of other direct costs	\$	133.8	\$	92.7	\$	98.2	\$	560.6	\$	392.9				

### **Reconciliation of Amounts Provided by Acquired Companies**

			Months End p 30, 2014	ded				Months Er p 30, 2014		
	 Total	Ac	vided by equired npanies	of .	iding Effect Acquired impanies	 Total	Acc	ided by quired ipanies	of	uding Effect Acquired empanies
Revenue, net of other direct costs – Consolidated Revenue, net of other direct costs – PTS Segment	\$ 1,319.2 1,221.0	\$	20.0 20.0	\$	1,299.2 1,201.0	\$ 4,855.6 4,462.7	\$	38.6 38.6	\$	4,817.0 4,424.1

### Reconciliation of EBITDA to Net Income Attributable to AECOM

	Inree Months Ended														
		Dec 31,		Mar 31,		Jun 30,		Sep 30,		Dec 31,	Mar 31,	•	Jun 30,	5	Sep 30,
		2012		2013		2013		2013		2013	 2014		2014		2014
EBITDA	\$	84.7	\$	102.5	\$	135.1	\$	144.5	\$	111.5	\$ 89.0	\$	115.9	\$	127.2
Less: Interest expense <sup>1</sup>		(10.4)		(11.3)		(11.0)		(9.6)		(9.8)	(10.0)		(9.2)		(9.5)
Add: Interest income <sup>2</sup>		0.4		0.5		0.4		0.4		0.4	0.3		0.6		0.9
Less: Depreciation and amortization <sup>3</sup>		(23.9)		(23.9)		(23.6)		(23.0)		(22.2)	(23.9)		(24.4)		(24.9)
Income attributable to AECOM before income taxes		50.8		67.8		100.9		112.3		79.9	55.4		82.9		93.7
Less: Income tax expense		12.7		14.0		30.1		35.8		23.5	15.2		13.7		29.6
Net income attributable to AECOM	\$	38.1	\$	53.8	\$	70.8	\$	76.5	\$	56.4	\$ 40.2	\$	69.2	\$	64.1

	Fiscal Years Ended												
		2007		2008		2009		2010	2011	2012	2013		2014
EBITDA before goodwill impairment	\$	195.9	\$	284.5	\$	358.5	\$	417.5 \$	525.4	\$ 497.5 \$	466.8	\$	443.6
Less: Goodwill impairment		-		-		-		-	-	(336.0)	-		-
EBITDA		195.9		284.5		358.5		417.5	525.4	161.5	466.8		443.6
Less: Interest expense <sup>1</sup>		(9.0)		(5.8)		(11.9)		(10.7)	(40.8)	(44.3)	(42.3)		(38.5)
Add: Interest income <sup>2</sup>		5.7		7.1		1.2		0.8	1.6	1.6	1.7		2.2
Less: Depreciation and amortization <sup>3</sup>		(45.1)		(62.8)		(84.1)		(78.9)	(110.3)	 (103.0)	(94.4)		(95.4)
Income from continuing operations attributable to AECOM													
before income taxes		147.5		223.0		263.7		328.7	375.9	15.8	331.8		311.9
Less: Income tax expense		47.2		76.5		77.0		91.7	100.1	74.4	92.6		82.0
Income (loss) from continuing operations attributable to													
AECOM		100.3		146.5		186.7		237.0	275.8	(58.6)	239.2		229.9
Discontinued operations, net of tax		-		0.7		3.0		(0.1)	-	-	-		-
Net income (loss) attributable to AECOM	\$	100.3	\$	147.2	\$	189.7	\$	236.9 \$	275.8	\$ (58.6) \$	239.2	\$	229.9

<sup>&</sup>lt;sup>1</sup> Excludes related amortization

<sup>&</sup>lt;sup>2</sup> Included in other income

<sup>&</sup>lt;sup>3</sup> Includes the amount for noncontrolling interests in consolidated subsidiaries



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# **AECOM Technology Corporation** Regulation G Information (in millions, except per share data)

### **Reconciliation of Total Debt to Net Debt**

			ва	liances at		
	Sep	30, 2013	Jur	1 30, 2014	Sep	30, 2014
Short-term debt	\$	29.6	\$	27.9	\$	23.9
Current portion of long-term debt		54.6		38.5		40.5
Long-term debt		1,089.1		977.0		939.6
Total debt		1,173.3		1,043.4		1,004.0
Less: Total cash and cash equivalents		600.7		510.1		574.2
Net Debt	\$	572.6	\$	533.3	\$	429.8

### Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow

	Three Months Ended						T	welve Mo	nth	s Ended				
	•	Sep 30, 2013		Jun 30, 2014	,	Sep 30, 2014	- 5	Sep 30, 2011		Sep 30, 2012		Sep 30, 2013	S	Sep 30, 2014
Net cash provided by operating activities Capital expenditures	\$	160.2 (15.1)	\$	79.7 (16.4)	\$	174.9 (13.2)	\$	132.0 (78.0)	\$	433.4 (62.9)	\$	408.6 (52.1)	\$	360.6 (62.8)
Settlement of deferred compensation plan liability Excess tax benefit from share-based payment		-		-		-		90.0		-		-		-
(associated with DCP termination		-		-		-		58.0		-		-		-
Free Cash Flow	\$	145.1	\$	63.3	\$	161.7	\$	202.0	\$	370.5	\$	356.5	\$	297.8

### Reconciliation of Reported Amounts to Reported Amounts, Excluding Acquisition and Integration Expenses

	Three I		<b>;</b>		Twelve Months Ended
	un 30, 2014		ep 30, 2014	;	Sep 30, 2014
Income from operations Acquisition and Integration (A&I) expenses	\$ 91.5 7.8	\$	102.5 19.5	\$	352.9 27.3
Income from operations excluding A&I expenses	\$ 99.3	\$	122.0	\$	380.2
EBITDA	\$ 115.9	\$	127.2	\$	443.6
Acquisition and Integration expenses	 7.8		19.5		27.3
EBITDA excluding A&I expenses	\$ 123.7	\$	146.7	\$	470.9
Income tax expense	\$ 13.7	\$	29.7	\$	82.0
Acquisition and Integration tax impact	 3.1		4.4		7.5
Income tax expense excluding A&I tax impact	\$ 16.8	\$	34.1	<u>\$</u>	89.5
Net income attributable to AECOM	\$ 69.2	\$	64.0	\$	229.9
Acquisition and Integration expenses, net of tax	4.7		15.1		19.8
Net income attributable to AECOM excluding A&I expenses, net of tax	\$ 73.9	\$	79.1	\$	249.7
Net income attributable to AECOM – per diluted share	\$ 0.70	\$	0.64	\$	2.33
Acquisition and Integration expenses, net of tax – per diluted share Net income attributable to AECOM – per diluted share,	 0.05	_	0.15		0.20
excluding A&I expenses, net of tax – per diluted share	\$ 0.75	\$	0.79	\$	2.53