UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 9, 2016

AECOM

(Exact name of Registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation)

0-52423 (Commission File Number)

61-1088522 (I.R.S. Employer Identification No.)

1999 Avenue of the Stars, Suite 2600 Los Angeles, California 90067

(Address of Principal Executive Offices, including Zip Code)

Registrant's telephone number, including area code (213) 593-8000

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition

On February 9, 2016, AECOM issued a press release announcing its financial results for the first quarter ended December 31, 2015. A copy of the press release is attached to this report as Exhibit 99.1. Exhibit 99.1 attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

AECOM reports its results of operations based on 52 or 53-week periods ending on the Friday nearest September 30, December 31, March 31, and June 30. For clarity of presentation, all periods are presented as if the periods ended on September 30, December 31, March 31, and June 30.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1

Press Release, dated February 9, 2016, announcing AECOM's financial results for the first quarter ended December 31,

2015.

2

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereto duly authorized.

AECOM

Dated: February 9, 2016 By: /s/ DAVID Y. GAN

David Y. Gan

Senior Vice President, Assistant General Counsel



For Immediate Release

NR 16-0201

Investor Contact:
Will Gabrielski
VP, Investor Relations
213.593.8208
William.Gabrielski@aecom.com

Media Contact: Brendan Ranson-Walsh VP, External Communications 212.739.7212

Brendan.Ranson-Walsh@aecom.com

AECOM reports first-quarter fiscal-year 2016 results

Financial Highlights

- Adjusted EPS¹ of \$0.68.
- Free cash flow² of \$77 million in the first quarter.
- · On track with full-year free cash flow target of \$600 million to \$800 million for fiscal years 2016 and 2017.
- Q1 debt reduction of \$84 million; \$804 million since the close of the URS transaction.
- · Wins of \$4.4 billion; book-to-burn³ of 1.0x.
- · Company reiterates fiscal year 2016 adjusted EPS¹ guidance of \$3.00 to \$3.40.

LOS ANGELES (Feb. 9, 2016) — AECOM (NYSE: ACM), a premier, fully integrated global infrastructure firm, reported first-quarter revenue of \$4.3 billion today. Net loss⁴ and loss per share⁴ were \$20 million and \$0.13 in the first quarter, respectively. On an adjusted basis, diluted earnings per share¹ was \$0.68. Better than expected performance on the resolution of acquisition related project and legal matters had a net \$0.07 impact on our adjusted earnings per share.

	First Quarter								
(\$ in millions, except EPS)	Q1 FY15	Q1 FY16	YOY % Change						
Revenue	\$4,210	\$4,298	2%						
Operating Income	(\$14)	\$96	NM						
Net Loss⁴	(\$139)	(\$20)	NM						
Adjusted EPS ¹	\$0.80	\$0.68	(15%)						
Free Cash Flow ²	\$258	\$77	(70%)						
Backlog	\$40,694	\$40,180	(1%)						

Note: All comparisons are year over year unless otherwise noted.

"Our performance is supported by our broadly diversified mix of geographies and end-markets, as well as our differentiated ability to design, build, finance and operate critical infrastructure assets around the world" said Michael S. Burke, AECOM's chairman and chief executive officer. "We are energized by the recent passage of a 5-year surface transportation bill in the U.S., and the opportunities resulting from an expansion of the services we deliver through our global footprint."

"We are driving operational performance through our investments in the best people and most advanced systems in our industry," said Stephen M. Kadenacy, AECOM's president. "We are committed to delivering on our financial and operational objectives through consistent performance and execution."

--more--

AECOM

2-2-2

Wins and Backlog

Wins in the quarter of \$4.4 billion were driven primarily by the building construction business within the Construction Services segment. The book-to-burn ratio³ was over 1.0. The Company's total backlog of \$40.2 billion increased slightly from the prior quarter after adjusting for currency fluctuations.

Business Segments

In addition to providing consolidated financial results, AECOM reports separate financial information for its three segments: Design & Consulting Services (DCS), Construction Services (CS), and Management Services (MS).

Design & Consulting Services (DCS)

The DCS segment delivers planning, consulting, architectural and engineering design services to commercial and government clients worldwide in markets such as transportation, facilities, environmental, energy, water, and government.

Revenue in the first quarter was \$1.9 billion. Constant-currency⁵ organic revenue declined 5 percent. Adjusted operating income⁶ increased to \$121 million compared to \$98 million in the year ago period, due to operating efficiencies achieved through synergy savings.

Construction Services (CS)

The CS segment provides construction services for energy, commercial, industrial and public and private infrastructure clients.

Revenue in the first quarter was \$1.7 billion. Organic revenue increased 6 percent, with strong growth in building construction more than offsetting weakness in oil and gas markets. Adjusted operating income⁶ was \$32 million compared to \$73 million in the year ago period.

Management Services (MS)

The MS segment provides program and facilities management and maintenance, training, logistics, consulting, technical assistance and systems-integration services, primarily for agencies of the U.S. government, national governments around the world, and commercial customers.

Revenue in the first quarter was \$724 million. Organic revenue declined 19 percent driven by the contemplated reduction in chemical demilitarization revenue and lower Middle East defense support services activity. Adjusted operating income⁷ was \$95 million compared to \$102 million in the year ago period.

Tax Rate

Inclusive of non-controlling interest deduction and adjusted for acquisition and integration expenses, financing charges in interest expense, the amortization of intangible assets and financial impacts associated with expected and actual dispositions of non-core businesses and assets the effective tax rate was 25.0 percent.

--more--

AECOM

3-3-3

Cash Flow

Free cash flow² for the first quarter was \$77 million; on track to achieve full-year free cash flow target of \$600 million to \$800 million for fiscal years 2016 and 2017.

Balance Sheet

As of December 31, 2015, AECOM had \$658 million of total cash and cash equivalents, \$4.5 billion of debt and \$951 million in unused capacity under its \$1.05 billion revolving credit facility.

Financial Outlook

AECOM is reiterating adjusted EPS¹ guidance for fiscal year 2016 of \$3.00 to \$3.40, which assumes an expected contribution from the monetization of a portion of AECOM Capital investments.

The Company expects to exit fiscal 2016 at a synergy savings run-rate of \$275 million and to incur approximately \$200 million of acquisition and integration expenses during the fiscal year. In total, the Company is on track to achieve its \$325 million run-rate synergy savings target by the end of fiscal 2017.

In addition, the Company expects fiscal 2016 full-year interest expense, excluding acquisition-related amortization, of approximately \$210 million and a full-year share count of 156 million.

The Company also expects an adjusted effective tax rate⁸ of approximately 28%.

Fiscal year 2016 capital expenditures⁹ are on track to be approximately \$150 million. The Company expects depreciation of approximately \$165 million and the amortization of intangible assets¹⁰ of approximately \$200 million.

AECOM is hosting a conference call today at 12 p.m. EST, during which management will make a brief presentation focusing on the Company's results, strategies and operating trends. Interested parties can listen to the conference call and view accompanying slides via webcast at www.aecom.com. The webcast will be available for replay following the call.

- ¹ Defined as attributable to AECOM, excluding financial impacts associated with expected and actual dispositions of non-core businesses or assets, acquisition and integration related expenses, financing charges in interest expense, the amortization of intangible assets, and financial impacts associated with expected and actual dispositions of non-core businesses and assets.
- ² Free cash flow is defined as cash flow from operations less capital expenditures net of proceeds from disposals, and is a non-GAAP measure.
- ³ Book-to-burn ratio is defined as the amount of wins divided by revenue recognized during the period.
- ⁴ Defined as attributable to AECOM.
- ⁵ Results expressed in constant currency are presented excluding the impact from changes in currency exchange rates.
- ⁶ Excluding intangible amortization and financial impacts associated with expected and actual dispositions of non-core businesses and assets.
- ⁷ Excluding intangible amortization.
- ⁸ Inclusive of non-controlling interest deduction and adjusted for acquisition and integration expenses, financing charges in interest expense, the amortization of intangible assets and financial impacts associated with expected and actual dispositions of non-core businesses and assets.
- 9 Capital expenditures, net of proceeds from disposals.
- 10 Amortization of intangible assets expense includes the impact of amortization included in equity in earnings of joint ventures and non-controlling interests.



4-4-4

About AECOM

Forward-Looking Statements: All statements in this press release other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any projections of earnings, revenue, cash flows, tax rate, share count, interest expense, amortization of intangible assets, AECOM Capital contributions, synergy costs, acquisition and integration costs, or other financial items; any statements of the plans, strategies and objectives for future operations; and any statements regarding future economic conditions or performance. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements.

Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward looking statements include, but are not limited to, the following: demand for our services is cyclical; uncertainties related to government contract appropriations; governmental agencies may modify, curtail or terminate our contracts; government contracts are subject to audits and adjustments of contractual terms; losses under fixed-price contracts; limited control over operations run through our joint venture entities; misconduct by our employees or consultants or our failure to comply with laws or regulations applicable to our business; our leveraged position and ability to service our debt; exposure to legal, political and economic risks in different countries as well as currency exchange rate fluctuations; the failure to retain and recruit key technical and management personnel; our insurance policies may not provide adequate coverage; unexpected adjustments and cancellations related to our backlog; dependence on third party contractors who fail to satisfy their obligations; systems and information technology interruption; and changing client preferences/demands, fiscal positions and payment patterns. Additional factors that could cause actual results to differ materially from our forward-looking statements are set forth in our reports filed with the Securities and Exchange Commission. We do not intend, and undertake no obligation, to update any forward-looking statement.

This press release contains financial information calculated other than in accordance with U.S. generally accepted accounting principles ("GAAP"). In particular, the Company believes that non-GAAP financial measures such as adjusted EPS, adjusted operating income, adjusted tax rate, organic revenue, and free cash flow also provide a meaningful perspective on its business results as the Company utilizes this information to evaluate and manage the business. We are also providing additional non-GAAP financial measures to reflect the impact of recent acquisitions, including acquisition and integration expenses. Our non-GAAP disclosure has limitations as an analytical tool, should not be viewed as a substitute for financial information determined in accordance with GAAP, and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP, nor is it necessarily comparable to non-GAAP performance measures that may be presented by other companies.

--more--

AECOM

5-5-5

AECOM Consolidated Statement of Income (unaudited - in thousands, except per share data)

		1	nths Ended				
	Decemb	er 31, 2014	Decer	nber 31, 2015	% Change		
Revenue Cost of revenue Gross profit		4,210,468 4,075,738 134,730	\$	4,297,651 4,156,793 140,858	2.1% 2.0% 4.5%		
Equity in earnings of joint ventures General and administrative expenses Acquisition & integration expenses (Loss) Income from operations		23,924 (34,338) (138,463) (14,147)		25,263 (28,639) (41,038) 96,444	5.6% (16.6%) (70.4%) (781.7%)		
Loss on disposal Other income Interest expense Loss before income tax benefit		2,579 (118,698) (130,266)		(41,053) 3,042 (59,518) (1,085)	0.0% 18.0% (49.9%) (99.2%)		
Income tax benefit		(12,199)		(682)	(94.4%)		
Net loss		(118,067)		(403)	(99.7%)		

Noncontrolling interest in income of consolidated subsidiaries, net of tax		(20,908)	(19,964)	(4.5%)
Net loss attributable to AECOM	\$	(138,975)	\$ (20,367)	(85.3%)
Net loss attributable to AECOM per share: Basic Diluted	\$ \$	(0.98) (0.98)	\$ (0.13)	(86.7%) (86.7%)
Weighted average shares outstanding: Basic Diluted		141,892 141,892	153,619 153,619	8.3% 8.3%

AECOM Cash Flow Information (unaudited - in thousands)

Cash Flow Information:

Net cash provided by operating activities

Capital expenditures, net

Free cash flow

Three Months Ended								
_	December 31, 2014	_	December 31, 2015					
\$	282,642 (25,070)	\$	78,055 (843)					
\$	257,572	\$	77,212					

--more--

AECOM

6-6-6

AECOM Reportable Segments (unaudited - in thousands)

Three Months Ended December 31, 2015		Design & Consulting Services		onstruction Services		anagement Services	Corporate			Total
Revenue	\$	1,862,087	\$	1,711,822	\$	723,742	\$	_	\$	4,297,651
Cost of revenue	Ψ	1,782,825	Ψ	1,698,888	Ψ	675,080	Ψ	_	Ψ	4,156,793
Gross profit		79,262		12,934		48,662				140,858
Equity in earnings of joint ventures		2,998		2,679		19,586		_		25,263
General and administrative expenses		2,330		2,075		-		(28,639)		(28,639)
Acquisition & integration expenses		_		_		_		(41,038)		(41,038)
Operating income (loss)	\$	82,260	\$	15,613	\$	68,248	\$	(69,677)	\$	96,444
Cross profit as a N of revenue		4.20/		0.00/		6.70/				2.20/
Gross profit as a % of revenue		4.3%		0.8%		6.7%		-		3.3%
Contracted backlog	\$	8,188,680	\$	11,371,941	\$	4,258,232	\$	-	\$	23,818,853
Awarded backlog		6,184,150		5,712,030		4,465,191		-		16,361,371
Total backlog	\$	14,372,830	\$	17,083,971	\$	8,723,423	\$	-	\$	40,180,224
Three Months Ended December 31, 2014										
Revenue	\$	1,891,708	\$	1,534,130	\$	784,630	\$	-	\$	4,210,468
Cost of revenue		1,845,361		1,498,762		731,615		-		4,075,738
Gross profit		46,347		35,368		53,015		-		134,730
Equity in earnings of joint ventures		1,492		5,863		16,569		-		23,924
General and administrative expenses		-		-		-		(34,338)		(34,338)
Acquisition and integration expenses		-		-		-		(138,463)		(138,463)
Operating income (loss)	\$	47,839	\$	41,231	\$	69,584	\$	(172,801)	\$	(14,147)
Gross profit as a % of revenue		2.5%		2.3%		6.8%		-		3.2%
Contracted backlog	\$	8,862,445	\$	8,677,757	\$	4,019,766	\$	-	\$	21,559,968
Awarded backlog		5,108,675		9,225,932		4,799,072				19,133,679
Total backlog	\$	13,971,120	\$	17,903,689	\$	8,818,838	\$	-	\$	40,693,647

AECOM

7-7-7

AECOM Regulation G Information (\$ in millions)

Three months ended

Reconciliation of Amounts Provided by Acquired Companies

	Three Months Ended Dec 31, 2015								
		Total	Ac	vided by equired npanies	Excluding Effect of Acquired Companies				
Revenue:				222.2		0.005.7			
AECOM Consolidated	\$	4,297.7	\$	302.0	\$	3,995.7			
Design & Consulting Services		1,862.1		119.2		1,742.9			
Construction Services		1,711.8		90.8		1,621.0			
Management Services		723.8		92.0		631.8			

Reconciliation of EBITDA Net Income Attributable to AECOM

	Dec 31, 2014			Sep 30, 2015	Dec 31, 2015				
EBITDA	\$	116.8	\$	221.8	\$	147.3			
Less: Interest expense ¹		(115.4)		(54.2)		(55.1)			
Add: Interest income ²		1.6		1.0		1.0			
Less: Depreciation and amortization ³		(154.2)		(151.3)		(114.3)			
(Loss) income attributable to AECOM before income taxes		(151.2)		17.3		(21.1)			
Less: Income tax (benefit) expense		(12.2)		16.2		(0.7)			
Net (loss) income attributable to AECOM	\$	(139.0)	\$	1.1	\$	(20.4)			
1					_				

Excludes related amortization

Reconciliation of Total Debt to Net Debt

	Dec 31, 2014			30, 2015	Dec	31, 2015
Short-term debt	\$	49.6	\$	2.8	\$	3.2
Current portion of long-term debt		152.8		157.6		153.3
Long-term debt		4,775.4		4,446.5		4,366.4
Total debt		4,977.8		4,606.9		4,522.9
Less: Total cash and cash equivalents		734.6		683.9		658.0
Net Debt	\$	4,243.2	\$	3,923.0	\$	3,864.9

Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow

		Three Months Ended								
	Dec 31, 2014		,	Sep 30, 2015		ec 31, 2015				
Net cash provided by operating activities Capital expenditures, net	\$	282.6 (25.0)	\$	278.0 (10.1)	\$	78.0 (0.8)				
Free cash flow	\$	257.6	\$	267.9	\$	77.2				

--more--

AECOM

8-8-8

AECOM Regulation G Information (\$ in millions, except per share data)

² Included in other income ³ Includes the amount for noncontrolling interests in consolidated subsidiaries

	Three Months Ended					
		Dec 31,	5	Sep 30,		Dec 31,
		2014		2015		2015
(Loss) income from operations	\$	(14.1)	\$	95.2	\$	96.4
Noncore operating losses		-		-		7.1
Acquisition and integration expenses		138.5		79.9		41.0
Amortization of intangible assets		114.2		108.3		75.0
Adjusted income from operations	\$	238.6	\$	283.4	\$	219.5
	-					
(Loss) income before income tax expense	\$	(130.3)	\$	42.7	\$	(1.1)
Noncore operating losses	Ψ	(100.0)	Ψ		Ψ	7.1
Acquisition and integration expenses		138.5		79.9		41.0
Amortization of intangible assets		114.2		108.3		75.0
Loss on disposal		114.2		100.5		41.0
Financing charges in interest expense		68.0		3.9		4.1
Adjusted income before income tax expense	Φ.		Φ.		Φ.	
Aujusteu income before income tax expense	\$	190.4	\$	234.8	\$	167.1
Income tax (benefit) expense	\$	(12.2)	\$	16.3	\$	(0.7)
Tax effect of the above adjustments		58.9		34.2		35.9
Adjusted income tax expense	\$	46.7	\$	50.5	\$	35.2
Noncontrolling interests in income of consolidated subsidiaries, net of tax	\$	(20.9)	\$	(25.4)	\$	(20.0)
Amortization of intangible assets included in NCI, net of tax	•	(7.4)	*	(11.0)	*	(6.5)
Adjusted noncontrolling interests in income of consolidated subsidiaries, net of tax	\$	(28.3)	\$	(36.4)	\$	(26.5)
rajacto noncontrolling monoco in mocinio or consolidated case and incontrolling in the controlling	<u>*</u>	(20.0)	<u> </u>	(00.1)	<u> </u>	(20.0)
Net (loss) income attributable to AECOM	\$	(139.0)	\$	1.1	\$	(20.4)
Noncore operating losses	Φ	(139.0)	Ф	1.1	φ	7.1
Acquisition and integration expenses		138.5		79.9		41.0
Amortization of intangible assets		114.2		108.3		75.0
Loss on disposal		-		-		41.0
Financing charges in interest expense		68.0		3.9		4.1
Tax effect of the above adjustments		(58.9)		(34.3)		(35.8)
Amortization of intangible assets included in NCI, net of tax		(7.4)		(11.0)		(6.5)
Adjusted net income attributable to AECOM	\$	115.4	\$	147.9	\$	105.5
Net (loss) income attributable to AECOM - per diluted share*	\$	(0.98)	\$	0.01	\$	(0.13)
Per diluted share adjustments:						
Noncore operating losses						0.05
Acquisition and integration expenses		0.96		0.51		0.05
Amortization of intangible assets		0.90		0.70		0.48
		0.79		0.70		
Loss on disposal		0.47		0.00		0.26
Financing charges in interest expense		0.47		0.03		0.03
Tax effect of the above adjustments		(0.40)		(0.23)		(0.23)
Amortization of intangible assets included in NCI, net of tax	_	(0.04)	_	(0.07)	_	(0.04)
Adjusted net income attributable to AECOM - per diluted shares*	\$	0.80	\$	0.95	\$	0.68
Weighted access above autotopilian Bilated		1 10 0		455.0		4540
Weighted average shares outstanding - Diluted		143.9		155.2		154.8

^{*}When there is a net loss, basic and dilutive EPS calculations use the same share count to avoid any antidilutive effect; however, the adjusted EPS includes the dilutive shares excluded in the GAAP EPS.

--more--

AECOM

9-9-9

AECOM Regulation G Information (\$ in millions, except per share data)

Reconciliation of Reported Amounts to Adjusted Amounts Excluding Acquisition and Integration Related Expenses, Financing Charges in Interest Expense, the Amortization of Intangible Assets, and Financial Impacts Associated with Expected and Actual Dispositions of Non-core Businesses and Assets

	Three Months Ended						
		ec 31, 2014				Dec 31, 2015	
EBITDA Noncore operating losses Acquisition and integration expenses Loss on disposal Depreciation expense included in acquisition and integration expense line above Adjusted EBITDA	\$	116.8 - 138.5 - - 255.3	\$	221.8 - 79.8 - (6.6) 295.0	\$	147.3 7.1 41.0 41.1 (5.9) 230.6	
Segment Income from Operations Design & Consulting Services Segment: Income from operations	\$	47.8	\$	102.4	\$	82.3	

Noncore operating losses Amortization of intangible assets Adjusted income from operations	\$ 49.9 97.7	\$ 50.3 152.7	\$ 1.9 36.9 121.1
Construction Services Segment: Income from operations Noncore operating losses Amortization of intangible assets Adjusted income from operations	\$ 41.2 31.9 73.1	\$ 21.4 20.4 41.8	\$ 15.6 5.2 10.9 31.7
Management Services Segment: Income from operations Amortization of intangible assets Adjusted income from operations	\$ 69.6 32.4 102.0	\$ 76.7 37.6 114.3	\$ 68.2 27.1 95.3