FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>CARD ROBERT G</u>                    |   |            |             |        | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>AECOM</u> [ ACM ] |   |     |       |             |   |         |                  | (Che   | elationship<br>eck all appli<br>Directo | cable)                | g Pers  | son(s) to Iss  |  |  |  |
|--|---|------------|-------------|--------|--|---|-----|-------|-------------|---|---------|------------------|--|---|-----------------------|---|--|--|--|--|
| (Last) (First) (Middle) C/O AECOM  |   |            |             |        |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2023 |     |       |             |   |         |                  |  |   | Officer<br>below)     | (give title   |  | Other (s<br>below)                                 | pecify   |  |
| 13355 NOEL RD, SUITE 400   |   |            |             |        | 4. If  | If Amendment, Date of Original Filed (Month/Day/Year)       |     |       |             |   |         |                  | 6. Individual or Joint/Group Filing (Check Applicable  |   |                       |   |  |  |  |  |
| (Street) DALLAS TX 75240   |   |            |             |        |  |   |     |       |             |   |         |                  | Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting  Person   |   |                       |   |  |  |  |  |
| (City)   | (St   | rate)      | (Zip)       |        |  |   |     |       |             |   |         |                  |  |   |                       |   |  |  |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |            |             |        |  |   |     |       |             |   |         |                  |  |   |                       |   |  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)                    |   |            |             |        |  | Execution Date,   |     |       | , [         | Transaction Disposed Code (Instr. 5)                          |         |                  | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 and   |   |                       | Beneficially<br>Owned Following                     |  | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |
|  |   |            |             |        |  |   |     |       |             | Code  | ,       | Amount           | t (A) or Price   |   | Price                 |   | Transaction(s)<br>(Instr. 3 and 4)   |  |  | Instr. 4)  |
| Common Stock 03/01/2   |   |            |             | 1/2023 | /2023  |   |     |       | M           |   | 2,297 A |                  |  | <b>\$0</b> <sup>(1)</sup>               | 11                    | 11,242  |  | D  |  |  |
|  |   | Т          | able II - I |        |  |   |     |       |             |   |         |                  | , or Ben<br>ble sec  |   |                       | Owned   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2. Conversion Date (Month/Day/Year) Frice of Derivative Security 3. Transaction Date (Month/Day/Year) if any (Month/Day/Year) |            |             | Date,  |  | ransaction<br>code (Instr.                                  |     | of E  |             | 6. Date Exercisable and<br>Expiration Date<br>Month/Day/Year) |         |                  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   |                       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | es O Fe ally O o o o o o o o o o o o o o o o o o o | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |            |             |        | Code   | v   | (A) | (D)   | Date<br>Exe | e<br>ercisable  |         | xpiration<br>ate | Title  | or<br>Nui<br>of                         | nount<br>mber<br>ares |   |  |  |  |  |
| Restricted<br>Stock<br>Units   | (1)   | 03/01/2023 |             |        | М  |   |     | 2,297 |             | (1)   |         | (1)              | Common<br>Stock  | 2,                                      | 297                   | \$0 <sup>(1)</sup>                                  | 0  |  | D  |  |

## **Explanation of Responses:**

1. Each restricted stock unit represented a contingent right to receive, upon vesting, one share of the Issuer's common stock. On March 1, 2023, the restricted stock units vested and were settled for an equal number of shares of the Issuer's common stock

> Matt Benson, Attorney-in-Fact 03/03/2023

for Robert G. Card

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints Matt Benson and David Gan or any of them acting singly, with full power of substitution, his true and lawful attorney-in-fact to:

- (1) if necessary, prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the United States Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes, passwords, and passphrases enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as a director and/or executive officer of AECOM ("AECOM"), any Forms 3, 4 and 5 or any amendments thereto, in accordance with Section 16(a) of the Exchange Act and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4 or 5 and any amendments thereto and the timely filing of such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned, pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his or her discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as such attorney-in-fact might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is AECOM assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by AECOM, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of

| October     | 18  | 2022 |  |
|-------------|-----|------|--|
| Month       | Day | Year |  |
| Print Name. |     |      |  |
| Robert Card |     |      |  |
| _           |     |      |  |

Signature

Robert Card