1. Name and Address of Reporting Person
   Adams Shirley A
   (Last) (First) (Middle)
   C/O AECOM
   300 SOUTH GRAND AVENUE, 9TH FLOOR
   (Street)
   LOS ANGELES CA 90071
   (City) (State) (Zip)

2. Date of Event Requiring Statement (Month/Day/Year)
   11/18/2020

3. Issuer Name and Ticker or Trading Symbol
   AECOM [ ACM ]

4. Relationship of Reporting Person(s) to Issuer
   (Check all applicable)
   Director 10% Owner
   X Officer (give title below) Other (specify below)
   Chief Human Resources Officer

5. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)
   X Form filed by One Reporting Person
   Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 4)</th>
<th>2. Amount of Securities Beneficially Owned (Instr. 4)</th>
<th>3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)</th>
<th>4. Nature of Indirect Beneficial Ownership (Instr. 5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td></td>
<td>D</td>
<td></td>
</tr>
<tr>
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<td></td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td></td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 4)</th>
<th>2. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>3. Title and Amount of Securities Underlying Derivative Security</th>
<th>4. Conversion or Exercise Price of Derivative Security</th>
<th>5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)</th>
<th>6. Nature of Indirect Beneficial Ownership (Instr. 5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td>(1) (1)</td>
<td>Common Stock 2,031</td>
<td>(2)</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td>(3) (3)</td>
<td>Common Stock 2,728</td>
<td>(2)</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td>(4) (4)</td>
<td>Common Stock 2,323</td>
<td>(2)</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Explanation of Responses:
1. The restricted stock units were granted on December 15, 2017 as part of the Issuer's annual grant to executives. These units are scheduled to vest on December 15, 2020.
2. Each restricted stock unit represents a contingent right to receive, upon vesting, one share of the Issuer's common stock.
3. The restricted stock units were granted on December 16, 2018 as part of the Issuer's annual grant to executives. These units are scheduled to vest on December 16, 2021.
4. The restricted stock units were granted on December 17, 2019 as part of the Issuer's annual grant to executives. These units are scheduled to vest on December 17, 2022.

### Remarks:
Exhibit List - Exhibit 24, Power of Attorney

\[ /s/ Peter Bartolino,\]
\[ Attorney-in-Fact for\]
\[ Shirley A. Adams\]
\[ ** Signature of Reporting Person \]
\[ 11/23/2020 \]

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.
POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints Peter Bartolino and David Gan or any of them acting singly, with full power of substitution, his true and lawful attorney-in-fact to:

(1) if necessary, prepare, execute in the undersigned’s name and on the undersigned’s behalf, and submit to the United States Securities and Exchange Commission (the “SEC”) a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes, passwords, and passphrases enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or any rule or regulation of the SEC;

(2) execute for and on behalf of the undersigned, in the undersigned’s capacity as a director and/or executive officer of AECOM (“AECOM”), any Forms 3, 4 and 5 or any amendments thereto, in accordance with Section 16(a) of the Exchange Act and the rules thereunder;

(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4 or 5 and any amendments thereto and the timely filing of such form with the SEC and any stock exchange or similar authority; and

(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned, pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his or her discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as such attorney-in-fact might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is AECOM assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by AECOM, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 13th day of November, 2020.

/s/ S. A. Adams  
Signature

Shirley Adams  
Print Name