

# Press Release

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## **AECOM** reports third quarter fiscal year 2018 results

LOS ANGELES (August 7, 2018) — AECOM (NYSE:ACM), a premier, fully integrated global infrastructure firm, today reported third quarter revenue increased by 13% to \$5.1 billion, which set a new quarterly all-time high. Net income and diluted earnings per share were \$61 million and \$0.37 in the third quarter, respectively. On an adjusted basis, diluted earnings per share<sup>1</sup> was \$0.62.

| (\$ in millions, except EPS) | As Reported | Adjusted<br>(Non-GAAP) |
|------------------------------|-------------|------------------------|
| Revenue                      | \$5,148     | -                      |
| Operating Income             | \$161       | \$202 <sup>1</sup>     |
| Net Income                   | \$61        | \$101 <sup>1</sup>     |
| EPS (Fully Diluted)          | \$0.37      | \$0.62 <sup>1</sup>    |
| Operating Cash Flow          | \$72        | _                      |
| Free Cash Flow               | _           | \$48 <sup>2</sup>      |
| Backlog                      | \$53,794    | -                      |

### Third Quarter 2018 Accomplishments:

- Organic<sup>4</sup> revenue increased by 10% over the prior year, which marks the seventh consecutive quarter of positive organic growth, led by the higher-margin DCS and MS segments and growth in all three segments.
- Adjusted EBITDA of \$223 million increased by 15% year-over-year after adjusting for the large AECOM Capital gain in the prior-year quarter; sequential adjusted EBITDA growth of 11% was ahead of prior guidance for slight growth.
- Total backlog reached a new record of \$54 billion, a 16%³ increase over the prior year, which includes a continued favorable mix shift to the higher-margin DCS and MS segments.
- Wins of \$9.4 billion also set a new record, resulting in a 1.7x book-to-burn<sup>5</sup> ratio, and included solid performance across the business.
- Delivered positive free cash flow<sup>2</sup> for the 23<sup>rd</sup> time in the past 25 quarters, and total debt declined by \$69 million; cash flow was impacted due to working capital used to support 13% revenue growth, primarily from increased storm recovery work in the Americas.

### Prioritizing Stock Repurchases to Create Shareholder Value:

- AECOM plans to commence its share repurchases ahead of its prior expectation by entering into a \$150 million accelerated stock repurchase (ASR) once its trading window opens on August 9<sup>th</sup> due to confidence in the strength of its business and outlook for its markets.
- The Company continues to believe its shares are undervalued and that repurchases represent a compelling avenue to generate long-term value for both AECOM and its shareholders.
- Upon completion of the ASR, the Company intends to then deploy substantially all free cash flow towards ongoing debt reduction and repurchases under its \$1 billion Board authorization.
- The Company reiterates its target net leverage<sup>6</sup> of 2.5x, which it expects to achieve through a combination of ongoing debt reduction and EBITDA growth.

### Strategic Decisions Update:

- On June 25<sup>th</sup>, the Company completed the sale of its Canadian Industrial Services Division and expects to complete the second non-core Oil & Gas business sale over the next several months.
- Construction of the Alliant combined cycle gas power plant remains on schedule and budget.

"Our record revenue and all-time high backlog are evidence that our design, build, finance, and operate vision, along with our leading scale and broad geographic reach, are resulting in a differentiated competitive offering and strong performance," said Michael S. Burke, AECOM's chairman and chief executive officer. "In addition to our accomplishments in the quarter, we are off to a strong start in the fourth quarter, including sizable wins that increase our confidence in continued backlog growth. As a result, we are moving forward with share repurchases under a \$150 million ASR, reflecting our industry-leading track record of superior cash generation and the strong tailwinds driving our performance. We believe buying our shares at current prices will create long-term value for our shareholders."

"Our strong third quarter results demonstrate the progress we are making on our five-year financial plan through fiscal 2022 to deliver a 5%+ revenue CAGR, 7%+ adjusted EBITDA CAGR, 12-15% adjusted EPS CAGR, and at least \$3.5 billion of cumulative free cash flow," said W. Troy Rudd, AECOM's chief financial officer. "In fact, we are already outperforming our revenue growth targets and, after adjusting for the large AECOM Capital gain in the year-ago period, our EBITDA growth is also outperforming. We are on track to maximize shareholder value through our capital allocation commitments."

### Wins and Backlog

Wins were \$9.4 billion, which set a new record for the Company, and resulted in a book-to-burn ratio<sup>5</sup> of 1.7x. Wins were highlighted by strength across the business, including a 6.6x book-to-burn ratio in the MS segment. Total backlog increased by 16%³ over the prior-year period to \$54 billion and continued to reflect a favorable mix shift to the higher-margin DCS and MS segments.

### **Business Segments**

### Design & Consulting Services (DCS)

The DCS segment delivers planning, consulting, architectural and engineering design services to commercial and government clients worldwide in markets such as transportation, facilities, environmental, energy, water and government.

Revenue in the third quarter was \$2.1 billion. Constant-currency organic<sup>4</sup> revenue increased by 12% and included 17% growth in the Americas, which was driven by strong growth in the Company's transportation and water markets, including accelerating work related to storm recovery efforts following last year's hurricane season in the Southeastern U.S. and Caribbean.

Operating income was \$120 million compared to \$94 million in the year-ago period. On an adjusted basis, operating income<sup>1</sup> was \$128 million compared to \$104 million in the year-ago period. Profitability in the Americas and APAC regions was strong, which was partially offset by slower growth and reduced profitability in the EMIA region.

### Construction Services (CS)

The CS segment provides construction services for energy, sports, commercial, industrial, and public and private infrastructure clients.

Revenue in the third quarter was \$2.1 billion. Constant-currency organic<sup>4</sup> revenue increased by 8%, led by double-digit growth in the Building Construction business. This strength was partially offset by a decline in the Power business due to the completion of a large project and the Company's decision to exit the fixed-price combined-cycle gas power plant construction market.

Operating income was \$9 million compared to operating income of \$33 million in the year-ago period. On an adjusted basis, operating income<sup>1</sup> was \$34 million compared to \$42 million in the year-ago period, reflecting a decline in the Power business, as anticipated, and strong underlying performance in the Building Construction business.

### Management Services (MS)

The MS segment provides program and facilities management and maintenance, training, logistics, consulting, technical assistance and systems-integration services and information technology services, primarily for agencies of the U.S. government, national governments around the world and commercial customers.

Revenue in the third quarter was \$936 million. Organic<sup>4</sup> revenue increased by 9%, which was driven by solid conversion on the Company's recent significant wins.

Operating income was \$66 million, which was effectively unchanged from the year-ago period. On an adjusted basis, operating income<sup>1</sup> was \$76 million compared to \$79 million in the year-ago period. This performance included a benefit from an anticipated recovery on a federal project.

### **Tax Rate**

The effective tax rate in the third quarter was 30.6%. On an adjusted basis, the effective tax rate was 26.0%. The adjusted tax rate was derived by re-computing the expected annual effective tax rate on earnings from adjusted net income. The adjusted tax expense differs from the GAAP tax expense based on the taxability or deductibility and tax rate applied to each of the adjustments.

### **Cash Flow**

Operating cash flow for the third quarter was \$72 million and free cash flow<sup>2</sup> was \$48 million. The Company expects to achieve at least \$600 million of free cash flow in fiscal 2018.

#### **Balance Sheet**

As of June 30, 2018, AECOM had \$801 million of total cash and cash equivalents, \$3.1 billion of net debt and \$1.2 billion in unused capacity under its \$1.35 billion revolving credit facility.

### **Financial Outlook**

AECOM's fiscal year 2018 financial guidance is as follows:

|  | Fiscal Year 2018 Outlook |
|--|--------------------------|
| Adjusted EBITDA <sup>1</sup>   | \$880 million            |
| Adjusted EPS <sup>1</sup>  | \$2.50 - \$2.90          |
| Free Cash Flow <sup>2</sup>  | \$600+ million           |
| Interest Expense (excluding amortization of deferred financing fees) | \$210 million            |
| Amortization <sup>8</sup>  | \$105 million            |
| Full-Year Share Count  | 162 million              |
| Effective Tax Rate for Adjusted Earnings <sup>7</sup>                | ~17%                     |
| Capital Expenditures <sup>9</sup>                                    | \$100 million            |

### **Conference Call**

AECOM is hosting a conference call today at 12 p.m. Eastern Time, during which management will make a brief presentation focusing on the Company's results, strategies and operating trends. Interested parties can listen to the conference call and view accompanying slides via webcast at <a href="http://investors.aecom.com">http://investors.aecom.com</a>. The webcast will be available for replay following the call.

- <sup>1</sup> Excluding acquisition and integration related items, financing charges in interest expense, foreign exchange gains, the amortization of intangible assets, financial impacts associated with expected and actual dispositions of non-core businesses and assets, and the revaluation of deferred taxes and one-time tax repatriation charge associated with U.S. tax reform. If an individual adjustment has no financial impact then the individual adjustment is not reflected in the Regulation G Information tables. See Regulation G Information for a reconciliation of Non-GAAP measures.
- <sup>2</sup> Free cash flow is defined as cash flow from operations less capital expenditures net of proceeds from disposals.
- <sup>3</sup> On a constant-currency basis.
- <sup>4</sup> Organic growth is year-over-year at constant currency and excludes revenue associated with actual and planned non-core asset and business dispositions. Results expressed in constant currency are presented excluding the impact from changes in currency exchange rates.
- <sup>5</sup> Book-to-burn ratio is defined as the amount of wins divided by revenue recognized during the period, including revenue related to work performed in unconsolidated joint ventures.
- <sup>6</sup> Net debt-to-EBITDA is comprised of EBITDA as defined in the Company's credit agreement, which excludes stock-based compensation, and net debt as defined as total debt on the Company's financial statements, net of cash and cash equivalents.
- <sup>7</sup> Inclusive of non-controlling interest deduction and adjusted for acquisition and integration expenses, financing charges in interest expense, the amortization of intangible assets and financial impacts associated with actual and planned dispositions of non-core businesses and assets.
- <sup>8</sup> Amortization of intangible assets expense includes the impact of amortization included in equity in earnings of joint ventures and non-controlling interests.
- <sup>9</sup> Capital expenditures, net of proceeds from disposals.

### **About AECOM**

AECOM (NYSE:ACM) is built to deliver a better world. We design, build, finance and operate infrastructure assets for governments, businesses and organizations in more than 150 countries. As a fully integrated firm, we connect knowledge and experience across our global network of experts to help clients solve their most complex challenges. From high-performance buildings and infrastructure, to resilient communities and environments, to stable and secure nations, our work is transformative, differentiated and vital. A *Fortune 500* firm, AECOM had revenue of approximately \$18.2 billion during fiscal year 2017. See how we deliver what others can only imagine at <a href="mailto:aecom.com">aecom.com</a> and <a href="mailto:aecom.com">@AECOM</a>.

All statements in this press release other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any projections of earnings, revenue, cash flows, tax rate, share count, stock repurchases, interest expense, capital expenditures, amortization of intangible assets and financial fees, or other financial items, non-core Oil & Gas business sales, any statements of the plans, strategies and objectives for future operations and any statements regarding future economic conditions or performance. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements.

Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; we are dependent on long-term government contracts and subject to uncertainties related to government contract appropriations; governmental agencies may modify, curtail or terminate our contracts; government contracts are subject to audits and adjustments of contractual terms; impacts of the Tax Cuts and Jobs Acts; we may experience losses under fixed-price contracts; we have limited control over operations run through our joint venture entities; we may be liable for misconduct by our employees or consultants or our failure to comply with laws or regulations applicable to our business; we may not maintain adequate surety and financial capacity; we are highly leveraged and may not be able to service our debt and guarantees; we have exposure to political and economic risks in different countries where we operate as well as currency exchange rate fluctuations; we may not be able to retain and recruit key technical and management personnel; we may be subject to legal claims and we may have inadequate insurance coverage; we are subject to environmental law compliance and we may have inadequate nuclear indemnification; there may be unexpected adjustments and cancellations related to our backlog; we are dependent on partners and third parties who may fail to satisfy their obligations; we may not be able to manage pension costs; we may face cybersecurity issues and IT outages; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. We do not intend, and undertake no obligation, to update any forward-looking statement.

This press release contains financial information calculated other than in accordance with U.S. generally accepted accounting principles ("GAAP"). In particular, the Company believes that non-GAAP financial measures such as adjusted EPS, adjusted EBITDA, adjusted operating income, adjusted tax rate, adjusted interest expense, organic revenue, and free cash flow also provide a meaningful perspective on its business results as the Company utilizes this information to evaluate and manage the business. We use adjusted EBITDA, EPS and operating income to exclude the impact of non-operating items, such as amortization expense, taxes, acquisition and integration expenses, and non-core operating losses. We use free cash flow to represent the cash generated after capital expenditures to maintain our business. Our non-GAAP disclosure has limitations as an analytical tool, should not be viewed as a substitute for financial information determined in accordance with GAAP, and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP, nor is it necessarily comparable to non-GAAP performance measures that may be presented by other companies. A reconciliation of these non-GAAP measures is found in the Regulation G Information tables at the back of this release.

When we provide our long term projections for organic revenue growth, adjusted EBITDA, adjusted EPS growth, and free cash flow on a forward-looking basis, the closest corresponding GAAP measure and a reconciliation of the differences between the non-GAAP expectation and the corresponding GAAP measure generally is not available without unreasonable effort due to length of the forecasted period and potential high variability, complexity and low visibility as to items that would be excluded from the GAAP measure in the relevant future period.

AECOM
Consolidated Statements of Income
(unaudited - in thousands, except per share data)

| •   | Thre             | ee Months Ende   | d           | Ni               | ine Months Ended |             |
|---|------------------|------------------|-------------|------------------|------------------|-------------|
|   | June 30,<br>2017 | June 30,<br>2018 | %<br>Change | June 30,<br>2017 | June 30,<br>2018 | %<br>Change |
| Revenue   | \$ 4,561,467     | \$ 5,147,920     | 12.9 %      | \$13,347,014     | \$ 14,849,662    | 11.3 %      |
| Cost of revenue   | 4,386,291        | 4,962,741        | 13.1 %      | 12,833,421       | 14,387,059       | 12.1 %      |
| Gross profit  | 175,176          | 185,179          | 5.7 %       | 513,593          | 462,603          | (9.9)%      |
| Equity in earnings of joint ventures  | 66,458           | 12,863           | (80.6)%     | 109,667          | 55,621           | (49.3)%     |
| General and administrative expenses   | (33,944)         | (35,159)         | 3.6 %       | (96,427)         | (100,046)        | 3.8 %       |
| Impairment of assets held for sale, including goodwill                      | _                | _                | _           |                  | (168,178)        | NM          |
| Acquisition & integration expenses  |                  | _                | _           | (35,409)         | (100,110)<br>—   | (100.0)%    |
| (Loss) gain on disposal activities  | _                | (2,149)          | NM          | 572              | (2,149)          | (475.7)%    |
| Income from operations  | 207,690          | 160,734          | (22.6)%     | 491,996          | 247,851          | (49.6)%     |
| Other income  | 2,136            | 2,752            | 28.8 %      | 4,237            | 17,542           | 314.0 %     |
| Interest expense  | (61,547)         | (55,213)         | (10.3)%     | (176,985)        | (211,955)        | 19.8 %      |
| Income before income tax expense (benefit)                                  | 148,279          | 108,273          | (27.0)%     | 319,248          | 53,438           | (83.3)%     |
| Income tax expense (benefit)  | 12,205           | 33,131           | 171.5 %     | 1,556            | (38,362)         | NM          |
| Net income  | 136,074          | 75,142           | (44.8)%     | 317,692          | 91,800           | (71.1)%     |
| Noncontrolling interests in income of consolidated subsidiaries, net of tax | (34,747)         | (14,232)         | (59.0)%     | (66,790)         | (39,309)         | (41.1)%     |
| Net income attributable to AECOM  | \$ 101,327       | \$ 60,910        | (39.9)%     | \$ 250,902       | \$ 52,491        | (79.1)%     |
| Net income attributable to AECOM per share:<br>Basic                        | \$ 0.65          | \$ 0.38          | (41.5)%     | <u>\$ 1.62</u>   | \$ 0.33          | (79.6)%     |
| Diluted   | \$ 0.64          | \$ 0.37          | (42.2)%     | \$ 1.58          | \$ 0.32          | (79.7)%     |
| Weighted average shares outstanding:  |                  |                  |             |                  |                  |             |
| Basic   | 155,763          | 160,395          | 3.0 %       | 155,128          | 159,266          | 2.7 %       |
| Diluted   | 158,820          | 163,213          | 2.8 %       | 158,488          | 162,426          | 2.5 %       |

# Balance Sheet and Cash Flow Information (unaudited - in thousands)

|   | Se | eptember 30, 2017 | June 30, 2018 |            |  |  |  |
|---|----|-------------------|---------------|------------|--|--|--|
| Balance Sheet Information:                            |    |                   |               |            |  |  |  |
| Total cash and cash equivalents                       | \$ | 802,362           | \$            | 801,419    |  |  |  |
| Accounts receivable – net                             |    | 5,127,743         |               | 5,447,985  |  |  |  |
| Working capital                                       |    | 1,103,843         |               | 1,153,772  |  |  |  |
| Total debt, excluding unamortized debt issuance costs |    | 3,896,398         |               | 3,929,758  |  |  |  |
| Total assets  |    | 14,396,956        |               | 14,727,417 |  |  |  |
| Total AECOM stockholders' equity                      |    | 3,996,126         |               | 4,077,732  |  |  |  |

# AECOM Reportable Segments (unaudited - in thousands)

|  | Design &<br>Consulting<br>Services | C  | Construction<br>Services | N  | lanagement<br>Services |          | ECOM<br>Capital | С        | orporate   |    | Total             |
|--|------------------------------------|----|--------------------------|----|------------------------|----------|-----------------|----------|------------|----|-------------------|
| Three Months Ended June 30, 2018   |                                    |    |                          |    |                        |          |                 |          |            |    |                   |
| Revenue  | \$ 2,105,219                       | \$ | 2,106,720                | \$ | 935,981                | \$       | -               | \$       | -          | \$ | 5,147,920         |
| Cost of revenue  | 1,989,093                          | _  | 2,097,586                | _  | 876,062                |          |                 |          |            |    | 4,962,741         |
| Gross profit   | 116,126                            |    | 9,134                    |    | 59,919                 |          | -               |          | -          |    | 185,179           |
| Equity in earnings of joint ventures                                     | 4,275                              |    | 2,276                    |    | 6,312                  |          | - (0.000)       |          | -          |    | 12,863            |
| General and administrative expenses                                      | -                                  |    | (0.440)                  |    | =                      |          | (3,682)         |          | (31,477)   |    | (35,159)          |
| Loss on disposal activities  | <u> </u>                           | Φ. | (2,149)                  | Φ. |                        | •        | (0.000)         | <u></u>  | - (04 477) | •  | (2,149)           |
| Income (loss) from operations  | \$ 120,401                         | \$ | 9,261                    | \$ | 66,231                 | \$       | (3,682)         | \$       | (31,477)   | \$ | 160,734           |
| Gross profit as a % of revenue   | 5.5%                               |    | 0.4%                     |    | 6.4%                   |          | -               |          | -          |    | 3.6%              |
| Three Months Ended June 30, 2017   | Ф 4.000.47E                        | Φ. | 4 044 000                | ¢. | 050 070                | Φ.       |                 | œ.       |            | æ  | 4 504 407         |
| Revenue  | \$ 1,863,475                       | \$ | 1,841,620                | \$ | 856,372                | \$       | -               | \$       | -          | \$ | 4,561,467         |
| Cost of revenue  | 1,772,240                          | _  | 1,815,467                | _  | 798,584                |          |                 |          |            |    | 4,386,291         |
| Gross profit   | 91,235<br>2,371                    |    | 26,153<br>7,022          |    | 57,788<br>8,638        |          | 48,427          |          | -          |    | 175,176<br>66,458 |
| Equity in earnings of joint ventures General and administrative expenses | 2,371                              |    | 7,022                    |    | 0,030                  |          | (2,147)         |          | (31,797)   |    | (33,944)          |
| Income (loss) from operations  | \$ 93,606                          | \$ | 33,175                   | \$ | 66,426                 | \$       | 46,280          | \$       | (31,797)   | \$ | 207,690           |
| income (ioss) nom operations   | <del>φ 93,000</del>                | Ψ  | 33,173                   | φ  | 00,420                 | Ψ        | 40,200          | Ψ        | (31,797)   | φ  | 207,090           |
| Gross profit as a % of revenue   | 4.9%                               |    | 1.4%                     |    | 6.7%                   |          | -               |          | -          |    | 3.8%              |
| Nine Months Ended June 30, 2018  |                                    |    |                          |    |                        |          |                 |          |            |    |                   |
| Revenue  | \$ 6,051,864                       | \$ | 6,120,549                | \$ | 2,677,249              | \$       | -               | \$       | -          | \$ | 14,849,662        |
| Cost of revenue  | 5,737,658                          |    | 6,097,631                |    | 2,551,770              |          | -               |          | <u>-</u>   |    | 14,387,059        |
| Gross profit   | 314,206                            |    | 22,918                   |    | 125,479                |          | -               |          | -          |    | 462,603           |
| Equity in earnings of joint ventures                                     | 14,500                             |    | 16,890                   |    | 24,231                 |          | <del>-</del>    |          | -          |    | 55,621            |
| General and administrative expenses                                      | -                                  |    | <del>-</del>             |    | -                      |          | (9,169)         |          | (90,877)   |    | (100,046)         |
| Loss on disposal activities  | =                                  |    | (2,149)                  |    | =                      |          | =               |          | =          |    | (2,149)           |
| Impairment of assets held for sale,                                      |                                    |    | (460 470)                |    |                        |          |                 |          |            |    | (460 470)         |
| including goodwill   | \$ 328.706                         | Φ. | (168,178)                | \$ | 140.710                | <u>c</u> | (9,169)         | \$       | (00.077)   | Φ. | (168,178)         |
| Income (loss) from operations  | \$ 328,706                         | \$ | (130,519)                | Þ  | 149,710                | \$       | (9,169)         | <u> </u> | (90,877)   | \$ | 247,851           |
| Gross profit as a % of revenue   | 5.2%                               |    | 0.4%                     |    | 4.7%                   |          | =               |          | -          |    | 3.1%              |
| Contracted backlog   | \$ 9,326,176                       | \$ | 10,558,903               | \$ | 3,212,884              | \$       | -               | \$       | -          | \$ | 23,097,963        |
| Awarded backlog  | 7,338,587                          |    | 4,935,679                |    | 15,284,218             |          | -               |          | -          |    | 27,558,484        |
| Unconsolidated JV backlog  |                                    |    | 2,190,808                |    | 946,732                |          | <u> </u>        |          | <u> </u>   |    | 3,137,540         |
| Total backlog  | \$ 16,664,763                      | \$ | 17,685,390               | \$ | 19,443,834             | \$       | -               | \$       | <u> </u>   | \$ | 53,793,987        |
| Nine Months Ended June 30, 2017  |                                    |    |                          |    |                        |          |                 |          |            |    |                   |
| Revenue  | \$ 5,571,823                       | \$ | 5,324,561                | \$ | 2,450,630              | \$       | _               | \$       | _          | \$ | 13,347,014        |
| Cost of revenue  | 5,279,322                          | *  | 5,264,199                | *  | 2,289,900              | *        | _               | *        | -          | •  | 12,833,421        |
| Gross profit   | 292,501                            |    | 60,362                   |    | 160,730                |          |                 |          |            |    | 513,593           |
| Equity in earnings of joint ventures                                     | 12,578                             |    | 16,596                   |    | 32,066                 |          | 48,427          |          | -          |    | 109,667           |
| General and administrative expenses                                      | · -                                |    | -                        |    | -                      |          | (6,594)         |          | (89,833)   |    | (96,427)          |
| Acquisition & integration expenses                                       | -                                  |    | =                        |    | -                      |          | -               |          | (35,409)   |    | (35,409)          |
| Gain on disposal activities  | 572                                |    | <u> </u>                 |    |                        |          |                 |          | <u> </u>   |    | 572               |
| Income (loss) from operations  | \$ 305,651                         | \$ | 76,958                   | \$ | 192,796                | \$       | 41,833          | \$       | (125,242)  | \$ | 491,996           |
| Gross profit as a % of revenue   | 5.2%                               |    | 1.1%                     |    | 6.6%                   |          | -               |          | -          |    | 3.8%              |
| Contracted backlog   | \$ 8,523,849                       | \$ | 11,650,567               | \$ | 3,376,912              | \$       | -               | \$       | -          | \$ | 23,551,328        |
| Awarded backlog  | 6,738,345                          | •  | 4,696,196                | •  | 8,395,977              | r        | -               | r        | -          | *  | 19,830,518        |
| Unconsolidated JV backlog  | -                                  |    | 2,023,084                |    | 995,820                |          | -               |          | -          |    | 3,018,904         |
| Total backlog  | \$ 15,262,194                      | \$ | 18,369,847               | \$ | 12,768,709             | \$       |                 | \$       |            | \$ | 46,400,750        |
|  |                                    | _  |                          | _  |                        |          |                 |          |            |    |                   |

### AECOM Regulation G Information (\$ in millions)

### Reconciliation of Revenue to Amounts Provided by Acquired Companies

|                              |    | Three Months Ended June 30, 2018 |                                      |       |          |         |       | Nine Months Ended Ju |                                      |       |  | 2018     |
|------------------------------|----|----------------------------------|--------------------------------------|-------|----------|---------|-------|----------------------|--------------------------------------|-------|--|----------|
|                              | _  | Total                            | Provided by<br>Acquired<br>Companies |       | Acquired |         | Total |                      | Provided by<br>Acquired<br>Companies |       | Excluding Effect of Acquired Companies |          |
| Revenue:                     |    |                                  |                                      |       |          |         |       |                      |                                      |       |  |          |
| AECOM Consolidated           | \$ | 5,148.0                          | \$                                   | 129.0 | \$       | 5,019.0 | \$    | 14,849.7             | \$                                   | 412.1 | \$                                     | 14,437.6 |
| Design & Consulting Services |    | 2,105.4                          |                                      | -     |          | 2,105.4 |       | 6,052.0              |                                      | -     |  | 6,052.0  |
| Construction Services        |    | 2,106.7                          |                                      | 129.0 |          | 1,977.7 |       | 6,120.5              |                                      | 412.1 |  | 5,708.4  |
| Management Services          |    | 935.9                            |                                      | -     |          | 935.9   |       | 2,677.2              |                                      | -     |  | 2,677.2  |

# Reconciliation of Net Income Attributable to AECOM to EBITDA and to Adjusted EBITDA

|  | TI               | hree Months Ended    | Nine Mont       | ths Ended       |                   |
|--|------------------|----------------------|-----------------|-----------------|-------------------|
|  | Jun 30,<br>2017  | Mar 31,<br>2018      | Jun 30,<br>2018 | Jun 30,<br>2017 | Jun 30,<br>2018   |
| Net income (loss) attributable to AECOM Income tax expense (benefit)                               | \$ 101.3<br>12.1 | \$ (119.7)<br>(24.4) | \$ 60.9<br>33.1 | \$ 250.9<br>1.5 | \$ 52.5<br>(38.4) |
| Income (loss) attributable to AECOM before income taxes  | 113.4            | (144.1)              | 94.0            | 252.4           | 14.1              |
| Depreciation and amortization expense <sup>1</sup>   | 67.4             | ` 81.0 <sup>′</sup>  | 68.0            | 206.0           | 212.5             |
| Interest income <sup>2</sup>   | (1.7)            | (3.4)                | (2.3)           | (3.7)           | (7.5)             |
| Interest expense <sup>3</sup>  | 58.5             | 90.9                 | 52.7            | 161.6           | 196.9             |
| EBITDA   | \$ 237.6         | \$ 24.4              | \$ 212.4        | \$ 616.3        | \$ 416.0          |
| Non-core operating losses  | 3.2              | 21.2                 | 18.7            | 5.7             | 39.9              |
| Loss on assets held for sale, including goodwill   | -                | 168.2                | -               | -               | 168.2             |
| Acquisition and integration related items  | -                | -                    | (6.5)           | 35.4            | (6.5)             |
| Loss (gain) on disposal activities   | -                | -                    | 2.1             | (0.6)           | 2.1               |
| FX gain from forward currency contract  Depreciation expense included in non-core operating losses | -                | (9.1)                | -               | -               | (9.1)             |
| and acquisition and integration items above  | <u> </u>         | (3.8)                | (3.7)           | (0.8)           | (7.5)             |
| Adjusted EBITDA  | \$ 240.8         | \$ 200.9             | \$ 223.0        | \$ 656.0        | \$ 603.1          |

<sup>&</sup>lt;sup>1</sup> Includes the amount for noncontrolling interests in consolidated subsidiaries; <sup>2</sup> Included in other income; <sup>3</sup> Excludes related amortization

### **Reconciliation of Total Debt to Net Debt**

|                                       | balances at: |            |    |             |              |         |  |  |  |  |  |  |  |
|---------------------------------------|--------------|------------|----|-------------|--------------|---------|--|--|--|--|--|--|--|
|                                       | Ju           | n 30, 2017 | Ma | ar 31, 2018 | Jun 30, 2018 |         |  |  |  |  |  |  |  |
| Short-term debt                       | \$           | 1.7        | \$ | 9.8         | \$           | 47.4    |  |  |  |  |  |  |  |
| Current portion of long-term debt     |              | 155.4      |    | 123.9       |              | 125.6   |  |  |  |  |  |  |  |
| Long-term debt, gross                 |              | 3,809.2    |    | 3,865.4     |              | 3,756.7 |  |  |  |  |  |  |  |
| Total debt excluding unamortized debt |              |            |    |             |              |         |  |  |  |  |  |  |  |
| issuance costs                        |              | 3,966.3    |    | 3,999.1     |              | 3,929.7 |  |  |  |  |  |  |  |
| Less: Total cash and cash equivalents |              | 812.5      |    | 867.2       |              | 801.4   |  |  |  |  |  |  |  |
| Net debt                              | \$           | 3,153.8    | \$ | 3,131.9     | \$           | 3,128.3 |  |  |  |  |  |  |  |

### Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow

|  |                                |                                |                                  | Three Mon                      | ths Ended                       |                                |                               |                              |
|--|--------------------------------|--------------------------------|----------------------------------|--------------------------------|---------------------------------|--------------------------------|-------------------------------|------------------------------|
|  | Sep 30,<br>2016                | Dec 31,<br>2016                | Mar 31,<br>2017                  | Jun 30,<br>2017                | Sep 30,<br>2017                 | Dec 31,<br>2017                | Mar 31,<br>2018               | Jun 30,<br>2018              |
| Net cash provided by (used in) operating activities<br>Capital expenditures, net<br>Free cash flow | \$ 362.9<br>(36.9)<br>\$ 326.0 | \$ 77.5<br>(21.0)<br>\$ 56.5   | \$ (46.1)<br>(17.7)<br>\$ (63.8) | \$ 413.9<br>(19.8)<br>\$ 394.1 | \$ 251.4<br>(20.0)<br>\$ 231.4  | \$ 52.4<br>(18.5)<br>\$ 33.9   | \$ 118.4<br>(23.7)<br>\$ 94.7 | \$ 71.9<br>(23.5)<br>\$ 48.4 |
|  |                                |                                | Fiscal Years E                   | Ended Sep 30                   | ,                               |                                |                               |                              |
|  | 2012                           | 2013                           | 2014                             | 2015                           | 2016                            | 2017                           |                               |                              |
| Net cash provided by operating activities<br>Capital expenditures, net<br>Free cash flow           | \$ 433.4<br>(62.9)<br>\$ 370.5 | \$ 408.6<br>(52.1)<br>\$ 356.5 | \$ 360.6<br>(62.8)<br>\$ 297.8   | \$ 764.4<br>(69.4)<br>\$ 695.0 | \$ 814.2<br>(136.8)<br>\$ 677.4 | \$ 696.7<br>(78.5)<br>\$ 618.2 |                               |                              |

### AECOM Regulation G Information (in millions, except per share data)

|  | Three Months Ended |                |            |                  |          |                 | ı           | Nine Mont      | ths Ended |                |  |
|--|--------------------|----------------|------------|------------------|----------|-----------------|-------------|----------------|-----------|----------------|--|
|  |                    | un 30,<br>2017 |            | /lar 31,<br>2018 |          | un 30,<br>2018  |             | un 30,<br>2017 |           | un 30,<br>2018 |  |
| Reconciliation of Income from Operations to Adjusted Income  | from               | Operatio       | ns         |                  |          |                 |             |                |           |                |  |
| Income (loss) from operations  | \$                 | 207.7          | \$         | (44.1)           | \$       | 160.8           | \$          | 492.0          | \$        | 247.9          |  |
| Non-core operating losses  | •                  | 3.2            | •          | 21.2             | *        | 18.5            | •           | 5.7            | •         | 39.7           |  |
| Impairment of assets held for sale, including goodwill   |                    | -              |            | 168.2            |          | =               |             | -              |           | 168.2          |  |
| Acquisition and integration related items  |                    | -              |            | -                |          | (7.9)           |             | 35.4           |           | (7.9)          |  |
| Loss (gain) on disposal activities   |                    | -              |            | -                |          | 2.1             |             | (0.6)          |           | 2.1            |  |
| Amortization of intangible assets  |                    | 28.4           |            | 33.7             |          | 28.4            |             | 83.5           |           | 89.0           |  |
| Adjusted income from operations  | \$                 | 239.3          | \$         | 179.0            | \$       | 201.9           | \$          | 616.0          | \$        | 539.0          |  |
| Reconciliation of Income Before Income Taxes to Adjusted Inc   | ome E              | Before In      | com        | e Taxes          |          |                 |             |                |           |                |  |
| Income (loss) before income tax benefit  | \$                 | 148.2          | \$         | (132.1)          | \$       | 108.2           | \$          | 319.2          | \$        | 53.4           |  |
| Non-core operating losses  |                    | 3.2            |            | 21.2             |          | 18.6            |             | 5.7            |           | 39.8           |  |
| Impairment of assets held for sale, including goodwill   |                    | -              |            | 168.2            |          | -               |             | -              |           | 168.2          |  |
| Acquisition and integration related items  |                    | -              |            | -                |          | (7.9)           |             | 35.4           |           | (7.9)          |  |
| Loss (gain) on disposal activities   |                    | -              |            | -                |          | 2.1             |             | (0.6)          |           | 2.1            |  |
| Amortization of intangible assets  |                    | 28.4           |            | 33.7             |          | 28.4            |             | 83.5           |           | 89.0           |  |
| FX gain from forward currency contract   |                    | -              |            | (9.1)            |          | -               |             | -              |           | (9.1)          |  |
| Financing charges in interest expense  |                    | 2.9            |            | 44.2             |          | 2.6             |             | 14.4           |           | 49.7           |  |
| Adjusted income before income tax expense (benefit)  | \$                 | 182.7          | \$         | 126.1            | \$       | 152.0           | \$          | 457.6          | \$        | 385.2          |  |
| Reconciliation of Income Taxes to Adjusted Income Taxes  |                    |                |            |                  |          |                 |             |                |           |                |  |
| Income tax expense (benefit)   | \$                 | 12.1           | \$         | (24.4)           | \$       | 33.1            | \$          | 1.5            | \$        | (38.4)         |  |
| Tax effect of the above adjustments <sup>†</sup>   |                    | 10.5           |            | 26.6             |          | 2.3             |             | 34.8           |           | 34.3           |  |
| Revaluation of deferred taxes and one-time tax repatriation charges                                  |                    |                |            |                  |          |                 |             |                |           |                |  |
| associated with U.S. tax reform  |                    | -              |            | <u>-</u>         |          | <u>-</u>        |             |                |           | 41.7           |  |
| Adjusted income tax expense  | \$                 | 22.6           | \$         | 2.2              | \$       | 35.4            | \$          | 36.3           | \$        | 37.6           |  |
| Adjusts the income tax expense (benefit) during the period to exclude the impact on our effective to | ax rate of         | the pre-tax a  | djustm     | ents shown ab    | ove an   | d the impact of | the tax ref | orm changes.   |           |                |  |
| Reconciliation of Noncontrolling Interests to Adjusted Noncon  | trollin            | g Intere       | <u>sts</u> |                  |          |                 |             |                |           |                |  |
| Noncontrolling interests in income of consolidated subsidiaries, net of tax                          | \$                 | (34.8)         | \$         | (12.0)           | \$       | (14.2)          | \$          | (66.8)         | \$        | (39.3)         |  |
| Acquisition and integration related items, net of tax  |                    | -              |            | -                |          | 1.4             |             | -              |           | 1.4            |  |
| Amortization of intangible assets included in NCI, net of tax  |                    | (2.1)          |            | (3.3)            |          | (2.8)           |             | (6.9)          |           | (8.6)          |  |
| Adjusted noncontrolling interests in income of consolidated subsidiaries,                            |                    |                |            |                  |          |                 |             |                |           |                |  |
| net of tax   | \$                 | (36.9)         | \$         | (15.3)           | \$       | (15.6)          | \$          | (73.7)         | \$        | (46.5)         |  |
| Reconciliation of Net Income Attributable to AECOM to Adjuste  | ed Net             | t Income       | Attr       | ibutable         | to Al    | ECOM_           |             |                |           |                |  |
| Net income (loss) attributable to AECOM  | \$                 | 101.3          | \$         | (119.7)          | \$       | 60.9            | \$          | 250.9          | \$        | 52.5           |  |
| Non-core operating losses  |                    | 3.2            |            | 21.2             |          | 18.5            |             | 5.7            |           | 39.7           |  |
| Impairment of assets held for sale, including goodwill   |                    | -              |            | 168.2            |          | -               |             | -              |           | 168.2          |  |
| Acquisition and integration related items  |                    | -              |            | -                |          | (6.5)           |             | 35.4           |           | (6.5)          |  |
| Loss (gain) on disposal activities   |                    | -              |            | -                |          | 2.1             |             | (0.6)          |           | 2.1            |  |
| Amortization of intangible assets  |                    | 28.4           |            | 33.7             |          | 28.4            |             | 83.5           |           | 89.0           |  |
| FX gain from forward currency contract   |                    | -              |            | (9.1)            |          | -               |             | -              |           | (9.1)          |  |
| Financing charges in interest expense  |                    | 2.9            |            | 44.2             |          | 2.6             |             | 14.4           |           | 49.7           |  |
| Tax effect of the above adjustments <sup>†</sup>   |                    | (10.4)         |            | (26.6)           |          | (2.3)           |             | (34.8)         |           | (34.3)         |  |
| Revaluation of deferred taxes and one-time tax repatriation charges                                  |                    |                |            |                  |          |                 |             |                |           | (44 7)         |  |
| associated with U.S. tax reform  |                    | -<br>(2.1)     |            | (2.2)            |          | - (2.9)         |             | -<br>(6.0)     |           | (41.7)         |  |
| Amortization of intangible assets included in NCI, net of tax  | <u> </u>           | (2.1)          | <u>c</u>   | (3.3)            | <u> </u> | (2.8)           | <u> </u>    | (6.9)          | ¢.        | (8.6)          |  |
| Adjusted net income attributable to AECOM  | \$                 | 123.3          | \$         | 108.6            | \$       | 100.9           | \$          | 347.6          | \$        | 301.0          |  |

# AECOM Regulation G Information (in millions, except per share data)

|   |      | Th             | ree M  | onths End       | led             |        |                 | Nine Mont | hs Ended |                |
|---|------|----------------|--------|-----------------|-----------------|--------|-----------------|-----------|----------|----------------|
|   | _    | un 30,<br>2017 | N      | lar 31,<br>2018 | Jun 30,<br>2018 |        | Jun 30,<br>2017 |           | _        | un 30,<br>2018 |
| Reconciliation of Net Income per Diluted Share to Adjusted Net                                      | Inco | me per I       | Dilute | ed Share        |                 |        |                 |           |          |                |
| Net income (loss) attributable to AECOM – per diluted share   | \$   | 0.64           | \$     | (0.75)          | \$              | 0.37   | \$              | 1.58      | \$       | 0.32           |
| Per diluted share adjustments:  |      |                |        |                 |                 |        |                 |           |          |                |
| Non-core operating losses   |      | 0.02           |        | 0.13            |                 | 0.11   |                 | 0.04      |          | 0.24           |
| Impairment of assets held for sale, including goodwill  |      | -              |        | 1.04            |                 | -      |                 | -         |          | 1.04           |
| Acquisition and integration related items   |      | -              |        | -               |                 | (0.04) |                 | 0.22      |          | (0.04          |
| Loss on disposal activities   |      | -              |        | -               |                 | 0.01   |                 | -         |          | 0.01           |
| Amortization of intangible assets   |      | 0.18           |        | 0.21            |                 | 0.18   |                 | 0.53      |          | 0.55           |
| FX gain from forward currency contract  |      | -              |        | (0.06)          |                 | -      |                 | -         |          | (0.06)         |
| Financing charges in interest expense   |      | 0.02           |        | 0.27            |                 | 0.02   |                 | 0.09      |          | 0.31           |
| Tax effect of the above adjustments <sup>†</sup>  |      | (0.07)         |        | (0.15)          |                 | (0.01) |                 | (0.23)    |          | (0.21)         |
| Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform |      | _              |        | _               |                 | _      |                 | -         |          | (0.26)         |
| Amortization of intangible assets included in NCI, net of tax                                       |      | (0.01)         |        | (0.02)          |                 | (0.02) |                 | (0.04)    |          | (0.05          |
| Adjusted net income attributable to AECOM – per diluted share                                       | \$   | 0.78           | \$     | 0.67            | \$              | 0.62   | \$              | 2.19      | \$       | 1.85           |
| Weighted average shares outstanding – diluted   |      | 158.8          |        | 162.2           |                 | 163.2  |                 | 158.5     |          | 162.4          |
| Reconciliation of EBITDA to Adjusted Income from Operations   |      |                |        |                 |                 |        |                 |           |          |                |
| EBITDA <sup>(1)</sup>   | \$   | 237.6          | \$     | 24.4            | \$              | 212.4  | \$              | 616.3     | \$       | 416.0          |
| Non-core operating losses   |      | 3.2            |        | 21.2            |                 | 18.7   |                 | 5.7       |          | 39.9           |
| Impairment of assets held for sale, including goodwill  |      | -              |        | 168.2           |                 | -      |                 | -         |          | 168.2          |
| Acquisition and integration related items   |      | -              |        | -               |                 | (6.5)  |                 | 35.4      |          | (6.5)          |
| Loss (gain) on disposal activities  |      | -              |        | -               |                 | 2.1    |                 | (0.6)     |          | 2.1            |
| FX gain from forward currency contract  |      | -              |        | (9.1)           |                 | -      |                 | -         |          | (9.1)          |
| Depreciation expense included in non-core operating losses and acquisition                          | n    |                |        |                 |                 |        |                 |           |          |                |
| and integration expenses above  |      | -              |        | (3.8)           |                 | (3.7)  |                 | (8.0)     |          | (7.5)          |
| Adjusted EBITDA   | \$   | 240.8          | \$     | 200.9           | \$              | 223.0  | \$              | 656.0     | \$       | 603.1          |
| Other income  |      | (2.1)          |        | (12.5)          | _               | (2.7)  |                 | (4.2)     |          | (17.5)         |
| FX gain from forward currency contract  |      | ` -            |        | 9.1             |                 | ` -    |                 | . ,       |          | 9.1            |
| Interest income <sup>(2)</sup>  |      | 1.7            |        | 3.4             |                 | 2.3    |                 | 3.7       |          | 7.5            |
| Depreciation <sup>(3)</sup>   |      | (38.0)         |        | (37.2)          |                 | (36.3) |                 | (113.2)   |          | (109.7)        |
| Noncontrolling interests in income of consolidated subsidiaries, net of tax                         |      | 34.8           |        | 12.0            |                 | 14.2   |                 | 66.8      |          | 39.3           |
| Acquisition and integration related items included in NCI, net of tax                               |      |                |        |                 |                 | (1.4)  |                 | -         |          | (1.4)          |
| Amortization of intangible assets included in NCI, net of tax                                       |      | 2.1            |        | 3.3             |                 | 2.8    |                 | 6.9       |          | 8.6            |
| Adjusted income from operations   | \$   | 239.3          | \$     | 179.0           | \$              | 201.9  | \$              | 616.0     | \$       | 539.0          |
| Adjusted income nom operations  | Ψ    | 200.0          | Ψ      | 170.0           | Ψ               | 201.0  | Ψ               | 0.10.0    | Ψ        | 555.0          |

<sup>(1)</sup> See Reconciliation of Net Income Attributable to AECOM to EBITDA; (2) Included in other income; (3) Excludes depreciation from non-core operating losses, and acquisition and integration expenses

# AECOM Regulation G Information (in millions, except per share data)

|   | Three Months Ended |         |                 |          |                 |       |                 | Nine Months Ended |    |                |  |  |
|---|--------------------|---------|-----------------|----------|-----------------|-------|-----------------|-------------------|----|----------------|--|--|
|   | Jun 30,<br>2017    |         | Mar 31,<br>2018 |          | Jun 30,<br>2018 |       | Jun 30,<br>2017 |                   |    | un 30,<br>2018 |  |  |
| Reconciliation of Segment Income from Operations to Adjuste | ed Inco            | me fron | 1 Ope           | erations |                 |       |                 |                   |    |                |  |  |
| Design & Consulting Services Segment:                       |                    |         |                 |          |                 |       |                 |                   |    |                |  |  |
| Income from operations                                      | \$                 | 93.7    | \$              | 123.0    | \$              | 120.4 | \$              | 305.7             | \$ | 328.7          |  |  |
| Non-core operating losses                                   |                    | 3.1     |                 | 1.2      |                 | 0.7   |                 | 5.6               |    | 1.9            |  |  |
| Gain on disposal activities                                 |                    | -       |                 | -        |                 | -     |                 | (0.6)             |    | -              |  |  |
| Amortization of intangible assets                           |                    | 6.8     |                 | 6.2      |                 | 6.4   |                 | 20.7              |    | 18.8           |  |  |
| Adjusted income from operations                             | \$                 | 103.6   | \$              | 130.4    | \$              | 127.5 | \$              | 331.4             | \$ | 349.4          |  |  |
| Construction Services Segment:                              |                    |         |                 |          |                 |       |                 |                   |    |                |  |  |
| Income (loss) from operations                               | \$                 | 33.2    | \$              | (180.3)  | \$              | 9.3   | \$              | 77.0              | \$ | (130.5)        |  |  |
| Acquisition and integration related items                   |                    | -       |                 | -        |                 | (7.9) |                 | -                 |    | (7.9)          |  |  |
| Non-core operating losses                                   |                    | -       |                 | 20.0     |                 | 17.9  |                 | -                 |    | 37.9           |  |  |
| Impairment of assets held for sale, including goodwill      |                    | -       |                 | 168.2    |                 | -     |                 | -                 |    | 168.2          |  |  |
| Loss on disposal activities                                 |                    | -       |                 | -        |                 | 2.1   |                 | -                 |    | 2.1            |  |  |
| Amortization of intangible assets                           |                    | 8.7     |                 | 17.8     |                 | 12.3  |                 | 23.8              |    | 40.9           |  |  |
| Adjusted income from operations                             | \$                 | 41.9    | \$              | 25.7     | \$              | 33.7  | \$              | 100.8             | \$ | 110.7          |  |  |
| Management Services Segment:                                |                    |         |                 |          |                 |       |                 |                   |    |                |  |  |
| Income from operations                                      | \$                 | 66.4    | \$              | 43.4     | \$              | 66.2  | \$              | 192.8             | \$ | 149.7          |  |  |
| Amortization of intangible assets                           |                    | 12.9    |                 | 9.7      |                 | 9.7   |                 | 39.0              |    | 29.3           |  |  |
| Adjusted income from operations                             | \$                 | 79.3    | \$              | 53.1     | \$              | 75.9  | \$              | 231.8             | \$ | 179.0          |  |  |

# AECOM Regulation G Information

### FY18 GAAP EPS Guidance based on Adjusted EPS Guidance

| Fiscal | Year | End | 2018 |
|--------|------|-----|------|
|--------|------|-----|------|

| GAAP EPS Guidance                                | \$0.84 to \$1.24 |
|--|------------------|
| Adjusted EPS Excludes:                           | ψο.ο τιο ψ1.2 τ  |
| Amortization of intangible assets                | \$0.65           |
| Acquisition and integration related items        | (\$0.07)         |
| Foreign exchange gain                            | (\$0.06)         |
| Financing charges in interest expense            | \$0.33           |
| Loss on disposal                                 | \$0.01           |
| Year-to-date non-core operating losses           | \$0.25           |
| Tax effect of the above items*                   | (\$0.23)         |
| Loss on assets held for sale, including goodwill | \$1.04           |
| Revaluation of deferred taxes and one-time       |                  |
| tax repatriation charges associated with         |                  |
| U.S. tax reform                                  | (\$0.26)         |
| Adjusted EPS Guidance                            | \$2.50 to \$2.90 |

<sup>\*</sup>The adjusted tax expense differs from the GAAP tax expense based on the deductibility and tax rate applied to each of the adjustments.

# FY18 GAAP Net Income Guidance based on Adjusted EBITDA Guidance

| (in millions) GAAP Net Income Attributable to AECOM Guidance* Adjusted Net Income Attributable to AECOM Excludes: Amortization of intangible assets, net of NCI \$105 Acquisition and integration related items (\$11) Foreign exchange gain (\$9) Financing charges in interest expense \$53 Loss on disposal \$2 Year-to-date non-core operating losses \$40 Tax effect of the above items** (\$37) Loss on assets held for sale, including goodwill \$168 Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform (\$42) Adjusted Net Income Attributable to AECOM \$440 Adjusted EBITDA Excludes: Interest Expense \$210 Interest Income (\$8) Depreciation \$145 Taxes \$92 Adjusted EBITDA Guidance \$880  |   | Fiscal Year End 2018 |
|--|---|----------------------|
| Adjusted Net Income Attributable to AECOM Excludes:  Amortization of intangible assets, net of NCI \$105  Acquisition and integration related items (\$11)  Foreign exchange gain (\$9)  Financing charges in interest expense \$53  Loss on disposal \$2  Year-to-date non-core operating losses \$40  Tax effect of the above items** (\$37)  Loss on assets held for sale, including goodwill \$168  Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform (\$42)  Adjusted Net Income Attributable to AECOM \$440  Adjusted EBITDA Excludes:  Interest Expense \$210  Interest Income (\$8)  Depreciation \$145  Taxes \$92  | (in millions)                                       |                      |
| Amortization of intangible assets, net of NCI Acquisition and integration related items Foreign exchange gain Financing charges in interest expense Loss on disposal Year-to-date non-core operating losses Tax effect of the above items** Loss on assets held for sale, including goodwill Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform  Adjusted Net Income Attributable to AECOM Adjusted EBITDA Excludes: Interest Expense Interest Income Depreciation S105  \$105  \$40  \$37)  \$168  \$168  \$40  \$410  \$42)  Adjusted Net Income Attributable to AECOM Adjusted EBITDA Excludes: Interest Expense Interest Income (\$8) Depreciation \$145  Taxes   | GAAP Net Income Attributable to AECOM Guidance*     | \$171                |
| Acquisition and integration related items Foreign exchange gain Financing charges in interest expense Loss on disposal Year-to-date non-core operating losses Tax effect of the above items** Loss on assets held for sale, including goodwill Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform  Adjusted Net Income Attributable to AECOM Adjusted EBITDA Excludes: Interest Expense Interest Income Depreciation S115  \$22  \$40  \$37)  \$168  \$168  \$28  \$40  \$410  \$42)  \$42)  Adjusted Net Income Attributable to AECOM \$440 | Adjusted Net Income Attributable to AECOM Excludes: |                      |
| Foreign exchange gain       (\$9)         Financing charges in interest expense       \$53         Loss on disposal       \$2         Year-to-date non-core operating losses       \$40         Tax effect of the above items**       (\$37)         Loss on assets held for sale, including goodwill       \$168         Revaluation of deferred taxes and one-time       tax repatriation charges associated with         U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92  | Amortization of intangible assets, net of NCI       | \$105                |
| Financing charges in interest expense       \$53         Loss on disposal       \$2         Year-to-date non-core operating losses       \$40         Tax effect of the above items**       (\$37)         Loss on assets held for sale, including goodwill       \$168         Revaluation of deferred taxes and one-time       **         tax repatriation charges associated with       **         U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       **         Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92   | Acquisition and integration related items           | (\$11)               |
| Loss on disposal       \$2         Year-to-date non-core operating losses       \$40         Tax effect of the above items**       (\$37)         Loss on assets held for sale, including goodwill       \$168         Revaluation of deferred taxes and one-time       (\$42)         tax repatriation charges associated with       (\$42)         U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       (\$8)         Depreciation       \$145         Taxes       \$92   | Foreign exchange gain                               | (\$9)                |
| Year-to-date non-core operating losses       \$40         Tax effect of the above items**       (\$37)         Loss on assets held for sale, including goodwill       \$168         Revaluation of deferred taxes and one-time       **         tax repatriation charges associated with       (\$42)         U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       **         Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92   | Financing charges in interest expense               | \$53                 |
| Tax effect of the above items**  Loss on assets held for sale, including goodwill  Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform  Adjusted Net Income Attributable to AECOM  Adjusted EBITDA Excludes: Interest Expense Interest Income (\$8) Depreciation \$145 Taxes   | Loss on disposal                                    | \$2                  |
| Loss on assets held for sale, including goodwill       \$168         Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       (\$8)         Depreciation       \$145         Taxes       \$92   | Year-to-date non-core operating losses              | \$40                 |
| Revaluation of deferred taxes and one-time tax repatriation charges associated with U.S. tax reform (\$42)  Adjusted Net Income Attributable to AECOM \$440  Adjusted EBITDA Excludes: Interest Expense \$210 Interest Income (\$8) Depreciation \$145 Taxes \$92  | Tax effect of the above items**                     | (\$37)               |
| tax repatriation charges associated with       (\$42)         U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       (\$8)         Depreciation       \$145         Taxes       \$92  | Loss on assets held for sale, including goodwill    | \$168                |
| U.S. tax reform       (\$42)         Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92  | Revaluation of deferred taxes and one-time          |                      |
| Adjusted Net Income Attributable to AECOM       \$440         Adjusted EBITDA Excludes:       \$210         Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92   | tax repatriation charges associated with            |                      |
| Adjusted EBITDA Excludes:  Interest Expense \$210  Interest Income \$(\$8)  Depreciation \$145  Taxes \$92   | U.S. tax reform                                     | (\$42)               |
| Interest Expense       \$210         Interest Income       (\$8)         Depreciation       \$145         Taxes       \$92   | Adjusted Net Income Attributable to AECOM           | \$440                |
| Interest Income         (\$8)           Depreciation         \$145           Taxes         \$92  | Adjusted EBITDA Excludes:                           |                      |
| Depreciation \$145 Taxes \$92  | Interest Expense                                    | \$210                |
| Taxes \$92   | Interest Income                                     | (\$8)                |
|  | Depreciation  | \$145                |
| Adjusted EBITDA Guidance \$880   | Taxes   | \$92                 |
|  | Adjusted EBITDA Guidance                            | \$880                |

<sup>\*</sup>Calculated based on the mid-point of AECOM's fiscal year 2018 EPS guidance.

### FY18 GAAP Tax Rate Guidance based on Adjusted Tax Rate Guidance

| Fiscal Year E | nd 2018 |
|---------------|---------|
|---------------|---------|

| GAAP Tax Rate Guidance                            | 5%  |
|---|-----|
| Tax rate impact from adjustments to GAAP earnings | 10% |
| Tax rate impact from inclusion of NCI deduction   | 2%  |
| Effective Tax Rate for Adjusted Earnings Guidance | 17% |

<sup>\*\*</sup>The adjusted tax expense differs from the GAAP tax expense based on the deductibility and tax rate applied to each of the adjustments. Note: the components in this table may not sum to the total due to rounding.

# FY18 GAAP Interest Expense Guidance based on Adjusted Interest Expense Guidance

|                                      | Fiscal Year End 2018 |
|--------------------------------------|----------------------|
| (in millions)                        |                      |
| GAAP Interest Expense Guidance       | \$263                |
| Financing charge in interest expense | \$53                 |
| Adjusted Interest Expense Guidance   | \$210                |
|                                      | ·                    |

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