AECOM announces Chief Legal Officer transition

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DALLAS--(BUSINESS WIRE)--Sep. 16, 2026-- AECOM (NYSE:ACM), the trusted global infrastructure leader, today announced the appointment of Manav Kumar as Chief Legal Officer. He succeeds David Gan, who will transition to serving as Senior Advisor and plans to retire in 2027. As Chief Legal Officer, Mr. Kumar will lead legal and public affairs globally and continue serving as Corporate Secretary.

“Throughout his more than 20 years at AECOM, David has made important contributions to our company, helping strengthen our legal, governance and compliance capabilities while supporting many of our most significant business initiatives,” said Troy Rudd, AECOM’s chairman and chief executive officer. “Building on that strong foundation, I look forward to Manav bringing his broad leadership experience, business judgment and enterprise perspective to help advance our strategy and support our continued success.”

Mr. Kumar currently serves as AECOM’s Corporate General Counsel and Global Head of Public Affairs, and he has held several positions at the Company spanning legal, public affairs and enterprise leadership. Since joining AECOM in 2017, he has been a trusted advisor on many of its most important business, governance and strategic matters, including its evolution into a leading professional services firm. Previously, Mr. Kumar held legal and policy positions across private practice and government, including serving as Deputy Counsel to the Mayor of Los Angeles and Chief Olympics Officer for the City of Los Angeles during its successful pursuit of the 2028 Olympic and Paralympic Games.

Mr. Gan's upcoming retirement follows a distinguished legal career and more than 20 years of leadership at AECOM. During his tenure, he helped strengthen the Company’s legal, governance and risk framework and built a highly regarded global legal organization that supports AECOM's operations around the world.

Mr. Kumar's appointment and Mr. Gan's transition to Senior Advisor are effective October 3, 2026, and they will work closely together to ensure a seamless transition.

About AECOM

AECOM (NYSE:ACM) is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients’ complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of $16.1 billion in fiscal year 2025. Learn more at aecom.com.

Forward-Looking Statements

All statements in this communication other than statements of historical fact are “forward-looking statements” for purposes of federal and state securities laws, including any statements that relate to our future revenues, expenditures and business trends; future reduction of our self-perform at-risk construction exposure; future accounting estimates; future contractual performance obligations; future conversions of backlog; future capital allocation priorities, including common stock repurchases, future trade receivables, future debt pay downs; future tax benefits and expenses, and the impact of future tax laws; future legal claims and insurance coverage; future costs savings; and other future economic and industry conditions. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; government shutdowns; changes in administration or other funding directives and circumstances that cause governmental agencies to modify, curtail or terminate our contracts; government contracts are subject to audits and adjustments of contractual terms; long-term government contracts are subject to uncertainties related to government contract appropriations; losses under fixed-price contracts; our ability to successfully and timely perform our contractual obligations and to recover claims for additional contract costs; potential liquidated damages under our contracts; limited control over operations run through our joint venture entities; liability for misconduct by our employees or consultants; changes in government laws, regulations and policies, including failure to comply with laws or regulations applicable to our business; maintaining adequate surety and financial capacity; potential high leverage and inability to service our debt and guarantees; our capital allocation strategy, including our ability to continue payment of dividends and repurchase stock; exposure to political and economic risks in different countries, including tariffs and trade policies, geopolitical events, and conflicts; inflation, currency exchange rates and interest rate fluctuations; changes in capital markets and stock market volatility; retaining and recruiting key technical and management personnel; legal claims and litigation; inadequate insurance coverage; environmental law compliance and inadequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; managing pension costs; AECOM Capital’s real estate development; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of the sale of our Management Services and self-perform at-risk civil infrastructure, power construction and oil and gas construction businesses, including the risk that any purchase adjustments from those transactions could be unfavorable and any future proceeds owed to us as part of the transactions could be lower than we expect; risks associated with our strategic initiatives, including AI investments and potential acquisitions and *divestitures; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.*

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Media Contact:
Brendan Ranson-Walsh
Senior Vice President, Global Communications
1.213.996.2367
Brendan.Ranson-Walsh@aecom.com

Investor Contact:
Will Gabrielski
Senior Vice President, Finance, Treasurer
1.213.593.8208
William.Gabrielski@aecom.com

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