



## **AECOM named one of the World's Most Ethical Companies for the tenth year**

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DALLAS--(BUSINESS WIRE)--Mar. 18, 2026-- AECOM (NYSE:ACM), the trusted global infrastructure leader, announced today that it has been recognized as one of the [2026 World's Most Ethical Companies®](#), by [Ethisphere](#), a global leader in defining and advancing the standards of ethical business practices. AECOM has received this recognition six years in a row and ten times overall, demonstrating the Company's commitment to operating with ethics and integrity.

"We are honored to be named one of the World's Most Ethical Companies® for the tenth time," said Troy Rudd, AECOM's chairman and chief executive officer. "At AECOM, safety, ethics and quality guide how we work and how we serve our clients. Our 100 percent completion of our annual Code of Conduct training and our industry-leading safety metrics reflect the shared commitment of our global teams to upholding the highest standards of integrity and accountability."

AECOM's Code of Conduct outlines a robust, cross-functional ethics and compliance program focused on preventing issues from occurring, detecting them if they happen, and resolving them appropriately. The program also features global and regional ethics committees driven by Company leaders, an annual Code of Conduct training for employees, and supplemental ethics and compliance training courses for new employees and managers.

"Congratulations to AECOM for achieving recognition as one of the World's Most Ethical Companies®. As we mark the 20th class of honorees, this group continues to raise the bar for business integrity by embedding ethics into everyday decision-making and long-term strategy. Companies with strong ethics, compliance, and governance programs are built for better long-term performance," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair.

"Our commitment to ethics has been a pillar of our strong performance over the past several years," said David Gan, AECOM's chief legal officer. "We have developed an industry-leading compliance program, and through our comprehensive safeguards, we have built a business that effectively manages risk, honors the trust our clients place in us, and empowers our people to solve complex challenges and do their best work."

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide 240+ documented proof points on practices that support robust ethics and compliance, including: corporate governance; program structure & resourcing; written standards; training, awareness, & communication; risk assessment & auditing; investigations, enforcement, discipline & incentives; measurement of ethical culture; third-party risk management, and environmental & social impact. To view the full list of this year's honorees, please visit the World's Most Ethical Companies website: <https://worldsmoethicalcompanies.com/honorees/>.

### **About AECOM**

AECOM (NYSE:ACM) is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients' complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of \$16.1 billion in fiscal year 2025. Learn more at [aecom.com](https://aecom.com).

### **About Ethisphere**

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program & culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies® recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, Ethisphere Magazine, and the Ethicast podcast. For more information, visit <https://ethisphere.com>.

### **Forward-Looking Statements**

All statements in this communication other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, capital allocation strategy including stock repurchases, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; government shutdowns or other funding circumstances that cause governmental agencies to modify, curtail

or terminate our contracts; losses under fixed-price contracts; limited control over operations that run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws or regulations applicable to our business; maintaining adequate surety and financial capacity; potential high leverage and inability to service our debt and guarantees; our capital allocation strategy, including ability to continue payment of dividends and stock repurchases; exposure to political and economic risks in different countries, including tariffs, geopolitical events, and conflicts; currency exchange rate and interest fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; managing pension costs; AECOM Capital real estate development projects; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of the sale of our Management Services and self-perform at-risk civil infrastructure, power construction and oil and gas businesses, including the risk that any purchase adjustments from those transactions could be unfavorable and result in any future proceeds owed to us as part of the transactions could be lower than we expect; risks associated with strategic initiatives, including AI investments and potential acquisitions and divestitures; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.

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