AECOM named by Fortune magazine as one of the World's Most Admired Companies for the twelfth consecutive year

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DALLAS--(BUSINESS WIRE)--Jan. 21, 2026-- AECOM (NYSE:ACM), the trusted global infrastructure leader, announced today that it has been recognized for the twelfth consecutive year on *Fortune* magazine's list of the World's Most Admired Companies.

"We are honored to have been recognized as one of *Fortune's* Most Admired Companies once again," said Troy Rudd, AECOM's chairman and chief executive officer. "This recognition is a testament to the unmatched technical expertise, innovation and value that we bring to every client project – all guided by the strength of our *Think and Act Globally* strategy. Our placement on the list would not have been possible without the industry-leading talent and dedication of our teams across the world."

AECOM's continued standing on this list follows a series of recent accomplishments that demonstrated the Company's industry-leading position and reflected successful execution of its strategy, including:

- Securing recognition as *Engineering News-Record's* No. 1 overall design firm in 2025, and reaffirming its No. 1 rankings across each of its primary end markets.
- Achieving an all-time high win rate on projects across the enterprise, including an approximate 80% win rate on the Company's largest pursuits.
- Standing up its Advisory organic growth platform, formally expanding consulting services for clients navigating increasingly complex and multifaceted initiatives.
- Achieving a record 79% of employees who would recommend AECOM as a great place to work in the Company's most recent employee pulse survey.
- Advancing the Company's ambitions to transform infrastructure delivery through AI, including launching its AI for Engineering platform, as well as Oscar – AECOM's proprietary large language model.

"Our recognition by Fortune is reflective of the progress we have made in building a higher-value professional services business over the past several years," said Lara Poloni, AECOM's president. "Through our comprehensive technical expertise, global scale, unmatched client relationships, and growing strategic advisory and program management capabilities, we have reaffirmed our position as a leader in our industry and broadened the value we offer our clients."

Fortune collaborated with Korn Ferry on this survey of corporate reputations and determined the best-regarded companies by asking executives, directors, and analysts to rate enterprises in their own industry on nine criteria, from investment value and talent management to innovation and quality of products.

The complete World's Most Admired Companies list and details on the methodology can be found on the *Fortune* website.

About AECOM
AECOM (NYSE:ACM) is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients' complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of $16.1 billion in fiscal year 2025. Learn more at aecom.com.

Forward-Looking Statements
All statements in this communication other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, capital allocation strategy including stock repurchases, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; government shutdowns or other funding circumstances that cause governmental agencies to modify, curtail or terminate our contracts; losses under fixed-price contracts; limited control over operations that run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws or regulations applicable to our business; maintaining adequate surety and financial capacity; potential high leverage and inability to service our debt and guarantees; our capital allocation strategy, including ability to continue

payment of dividends; exposure to political and economic risks in different countries, including tariffs, geopolitical events, and conflicts; currency exchange rate and interest fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; managing pension costs; AECOM Capital real estate development projects; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of the sale of our Management Services and self-perform at-risk civil infrastructure, power construction and oil and gas businesses, including the risk that any purchase adjustments from those transactions could be unfavorable and result in any future proceeds owed to us as part of the transactions could be lower than we expect; risks associated with strategic initiatives, including AI investments and potential acquisitions and divestitures; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.

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