



AECOM achieves No. 1 ranking by Fortune magazine as the World's Most Admired Company in its industry

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DALLAS--(BUSINESS WIRE)--Jan. 29, 2025-- AECOM (NYSE: ACM), the trusted global infrastructure leader, announced today that it has been recognized as the No. 1 ranking on *Fortune* magazine's list of the World's Most Admired Companies in its industry, marking the eleventh consecutive year the Company has been recognized on this list.

"Earning the top position in our industry on *Fortune's* World's Most Admired Companies list is an incredible honor and a testament to the exceptional expertise and dedication of our people," said Troy Rudd, AECOM's chief executive officer. "Their unwavering commitment to innovation, technical excellence, and delivering transformative outcomes continues to set us apart as an industry leader, driving meaningful impact for our clients and the communities we serve."

AECOM accomplished numerous milestones throughout fiscal 2024 through the execution of its *Think and Act Globally* strategy, including the following highlights:

- Gained market share as the number one ranked Water design firm by *Engineering News-Record*, now holding the number one position as top design firm in all key markets — including water, transportation, environment, and facilities.
- Transformed service offerings through investments in organic growth by launching a new Water and Environment Advisory global business line to expand the advisory services for clients who are increasingly advancing challenging, multi-decade initiatives.
- Continued to further strengthen the Company's employee value proposition, achieving record employee satisfaction scores and low attrition.
- Set several financial performance records, including for net service revenue, margins, earnings and cash flow.
- Advanced the implementation of the Company's digital strategy, including responsibly leveraging AI to transform professional services delivery, enhance bid quality, win more work, and reallocate time to higher-value tasks.

"We are proud to be named the no. 1 company in our industry on *Fortune's* World's Most Admired Companies list," said Lara Poloni, AECOM's president. "Through the collaboration of our teams, we've achieved record-setting results, expanded our offerings, enhanced our digital capabilities, and deepened client partnerships to advance our purpose of delivering a better world."

Fortune collaborated with Korn Ferry on this survey of corporate reputations and determined the best-regarded companies by asking executives, directors, and analysts to rate enterprises in their own industry on nine criteria, from investment value and talent management to innovation and quality of products.

The complete World's Most Admired Companies list and details on the methodology can be found on the [Fortune website](#).

About AECOM

AECOM (NYSE: ACM) is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients' complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of \$16.1 billion in fiscal year 2024. Learn more at [aecom.com](#).

Forward-Looking Statements

All statements in this communication other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, capital allocation strategy including stock repurchases, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; potential government shutdowns or other funding circumstances that may cause governmental agencies to modify, curtail or terminate our contracts; losses under fixed-price contracts; limited control over operations that run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws or regulations applicable to our business; maintaining adequate

surety and financial capacity; potential high leverage and inability to service our debt and guarantees; ability to continue payment of dividends; exposure to political and economic risks in different countries, including tariffs, geopolitical events, and conflicts; currency exchange rate and interest fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; managing pension costs; AECOM Capital real estate development projects; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of the sale of our Management Services and self-perform at-risk civil infrastructure, power construction and oil and gas businesses, including the risk that any purchase adjustments from those transactions could be unfavorable and result in any future proceeds owed to us as part of the transactions could be lower than we expect; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.

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