



## **AECOM named by Fortune magazine as one of the World's Most Admired Companies for the tenth consecutive year**

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DALLAS--(BUSINESS WIRE)--Jan. 31, 2024-- AECOM (NYSE:ACM), the world's trusted infrastructure consulting firm, announced today that it has been recognized for the tenth consecutive year on *Fortune* magazine's list of the World's Most Admired Companies.

"Celebrating our position as one of *Fortune's* World's Most Admired Companies is a testament to our talented teams who bring world-class capabilities and unique perspectives to each of our clients," said Troy Rudd, AECOM's chief executive officer. "Thanks to their ingenuity, technical expertise and agility, we continue to extend our industry leadership, provide the best services to our clients, create value for our shareholders and, importantly, realize our purpose of delivering a better world."

AECOM accomplished numerous milestones throughout fiscal 2023 through the execution of its *Think and Act Globally* strategy, including the following highlights:

- Consistently delivered industry-leading safety performance, prioritizing the safety of its employees in the workplace and investing in their well-being.
- Further invested in technical excellence and professional development through award-winning learning programs and enhanced Career Paths resources.
- Met or exceeded target metrics across each of its strategic and financial objectives, with design backlog at record levels at the end of fiscal 2023 and win rates on projects and programs exceeding \$25 million exceeding 70%.
- Achieved near-term 20% gender diversity target for the Company's leadership team and continued to progress against regional diversity targets while fostering an environment where all voices are respected and valued.
- Advanced digital delivery through automated and computational design, deploying new products like Program Advance.
- Solidified its position as the leader in helping clients invest in their energy transition and decarbonization ambitions, with the Company's advisory practice growing at a double-digit pace.

"We are honored to be named by *Fortune* as one of the World's Most Admired Companies for the tenth consecutive year, which reflects the unparalleled dedication and innovative spirit of our more than 50,000 global employees," said Lara Poloni, AECOM's president. "By continuing to invest in our people, commit to technical excellence and transform how we work through our leading digital capabilities, we are deepening our relationships with our clients to expand our competitive advantage and make a positive impact in the communities we serve."

*Fortune* collaborated with Korn Ferry on this survey of corporate reputations and determined the best-regarded companies by asking executives, directors, and analysts to rate enterprises in their own industry on nine criteria, from investment value and quality of management and products to social responsibility and ability to attract talent.

The complete World's Most Admired Companies list and details on the methodology can be found on the [Fortune website](#).

### **About AECOM**

AECOM (NYSE: ACM) is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy, and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical and digital expertise, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$14.4 billion in fiscal year 2023. See how we are delivering sustainable legacies for generations to come at [aecom.com](#) and @AECOM.

### **Forward-Looking Statements**

All statements in this communication other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; limited control over operations that run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws

or regulations applicable to our business; maintaining adequate surety and financial capacity; potential high leverage and inability to service our debt and guarantees; ability to continue payment of dividends; exposure to political and economic risks in different countries, including tariffs; currency exchange rate and interest fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; AECOM Capital real estate development projects; managing pension cost; cybersecurity issues, IT outages and data privacy; risks associated with the expected benefits and costs of the sale of our Management Services and self-perform at-risk civil infrastructure, power construction and oil and gas construction businesses, including the risk that any contingent purchase price adjustments from those transactions could be unfavorable and result in lower aggregate cash proceeds and any future proceeds owed to us under those transactions could be lower than we expect; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.

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