



AECOM announces leadership appointments for its global Transportation and Program Management businesses

January 19, 2021

Jennifer Aument named chief executive of the Company's global Transportation business and Drew Jeter named chief executive of the Company's global Program Management business

LOS ANGELES--(BUSINESS WIRE)--Jan. 19, 2021-- AECOM (NYSE:ACM), the world's premier infrastructure consulting firm, today announced the appointments of Jennifer Aument as chief executive of its global Transportation business and Drew Jeter as chief executive of its global Program Management business.

In her role, Ms. Aument will oversee AECOM's global Transportation design business, which has been consistently ranked number one by *Engineering News-Record*, to drive innovative transportation solutions that better advance its clients' goals of delivering safe, sustainable and cost-effective transportation systems. Mr. Jeter will lead the Company's global Program Management business, focusing on leveraging the firm's deep technical expertise to provide front-end advisory services for large capital programs and to more holistically manage clients' programs to best achieve their objectives throughout the project lifecycle.

"Jennifer and Drew are both exceptional and accomplished industry leaders in their markets, and we are excited to welcome them to AECOM as the home of the best talent in our industry," said Troy Rudd, AECOM's chief executive officer. "With AECOM's unrivaled global expertise and capabilities, these appointments complement a diverse Executive Leadership Team advancing our *Think and Act Globally* strategy, which is setting new standards for technical excellence and client service while ensuring that the best global thinking and innovation is delivered on every project."

"I am thrilled to welcome both Jennifer and Drew to AECOM and look forward to their leadership in executing our strategy to more proactively serve our clients' complex project demands," said Lara Poloni, AECOM's president. "With established market-leading technical and professional expertise, we are well positioned to capitalize on our strengths and bring the best of AECOM to bear on each of our projects around the world to drive growth and continue gaining share in the marketplace."

Ms. Aument joins AECOM from Transurban, where she served most recently as president and CEO of its North American business, overseeing development, financing, delivery and operations of major toll road infrastructure in the United States and Canada, including its \$4 billion Express Lanes network in Virginia. She has a successful track record in delivering major projects across the highway, rail and port sectors by bringing a deep understanding of all aspects of development. Ms. Aument is also a recognized industry leader and trusted advisor to governments on issues related to transport policy, innovative finance, multi-modal mobility solutions and public-private partnerships. She serves on boards for several major universities, the Eno Center for Transportation, the American Road & Transportation Builders Association (ARTBA), the Highway Users Alliance and more. She has also served for nearly a decade as a commissioner and member of the executive committee for the Virginia Port Authority.

Mr. Jeter, with more than 35 years of experience leading the development and delivery of technically complex, multi-billion-dollar facilities and infrastructure, comes to AECOM after holding global program management leadership roles at Hill International, Jacobs and CH2M where he oversaw the delivery of more than \$300 billion of capital infrastructure programs. Prior to his private-sector work, Drew served as a civil engineering officer in U.S. Air Force, retiring as a colonel after 23 years. His distinguished military career included serving as commander of four different organizations, including as base commander of the 2nd largest Air Force base.

Ms. Aument's appointment is effective April 5, 2021 and Mr. Jeter's appointment is effective January 25, 2021.

About AECOM

AECOM (NYSE: ACM) is the world's premier infrastructure consulting firm, delivering professional services throughout the project lifecycle – from planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical expertise and innovation, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$13.2 billion in fiscal year 2020. See how we deliver what others can only imagine at aecom.com and @AECOM.

Forward-Looking Statements

All statements in this communication other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, coronavirus impacts, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual

results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; impacts caused by the coronavirus and the related economic instability and market volatility, including the reaction of governments to the coronavirus, including any prolonged period of travel, commercial or other similar restrictions, the delay in commencement, or temporary or permanent halting of construction, infrastructure or other projects, requirements that we remove our employees or personnel from the field for their protection, and delays or reductions in planned initiatives by our governmental or commercial clients or potential clients; losses under fixed-price contracts; limited control over operations run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws or regulations applicable to our business; maintaining adequate surety and financial capacity; high leverage and potential inability to service our debt and guarantees; exposure to Brexit; exposure to political and economic risks in different countries; currency exchange rate fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; AECOM Capital real estate development projects; managing pension cost; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of the Power transaction and other recent acquisitions and divestitures, including the risk that the expected benefits of such transactions or any contingent purchase price will not be realized within the expected time frame, in full or at all; the risk that costs of restructuring transactions and other costs incurred in connection with recent acquisitions and divestitures will exceed our estimates or otherwise adversely affect our business or operations; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.

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Source: AECOM