



**For Immediate Release**

NR 14-0507

## Press Release

**Media Contact:**  
Ed Mayer  
Director, Corporate Communications  
732.564.3380  
[Ed.Mayer@aecom.com](mailto:Ed.Mayer@aecom.com)

### **AECOM appoints Rick Heinick Executive Vice President, Chief Human Resources Officer**

LOS ANGELES (May 20, 2014) — AECOM Technology Corporation, a leading provider of professional technical and management support services for public and private clients in more than 150 countries around the world, announced today that it has appointed Rick Heinick as executive vice president and chief human resources officer (CHRO).

In this role, Heinick leads the company's worldwide human resources organization and is responsible for driving its global human capital strategy across the 45,000-employee enterprise.

Heinick joins AECOM from Bausch + Lomb, where he served as CHRO and head of transformation, and built a people strategy focused on developing high-performing employees, driving employee engagement and delivering business results. He played a pivotal role in leading the transformation of Bausch + Lomb into one of the best health care companies in the world. With more than 25 years of leadership experience, Heinick has developed expertise in helping to revitalize organizations to enhance profitability and growth. Previously, he was a senior partner at Schaffer Consulting, where he led the mergers and acquisitions practice and specialized in client transformations.

"Rick has a proven track record creating a high performing client-focused culture, which is part of our vision for becoming the world's premier fully integrated infrastructure firm," said Michael S. Burke, AECOM president and chief executive officer.

Heinick will be based at AECOM's headquarters in Los Angeles.

#### **About AECOM**

AECOM is a global provider of professional technical and management support services to a broad range of markets, including transportation, facilities, environmental, energy, water and government. With approximately 45,000 employees around the world, AECOM is a leader in all of the key markets that it serves. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering solutions that create, enhance and sustain the world's built, natural, and social environments. A *Fortune 500* company, AECOM serves clients in more than 150 countries and had revenue of \$8.0 billion during the 12 months ended March 31, 2014. More information on AECOM and its services can be found at [www.aecom.com](http://www.aecom.com).

*Forward-Looking Statements: All statements in this press release other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any projections of earnings, statements of plans for future operations or expected revenue. Actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause actual results to differ materially from our forward-looking statements are set forth in our quarterly report on Form 10-Q for the fiscal quarter ended March 31, 2014, and our other reports filed with the U.S. Securities and Exchange Commission. AECOM does not intend, and undertakes no obligation, to update any forward-looking statement.*

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